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# JOURNAL OF PERSEVERANCE AND ACADEMIC ACHIEVEMENT FOR FIRST PEOPLES



**NIKANUTETAU TSHETSHI MUSHUE NUKUSHIAK U**



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Volume 2, October 2016

# JOURNAL OF PERSEVERANCE AND ACADEMIC ACHIEVEMENT FOR FIRST PEOPLES

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# JOURNAL OF PERSEVERANCE AND ACADEMIC ACHIEVEMENT FOR FIRST PEOPLES

## INTRODUCTION

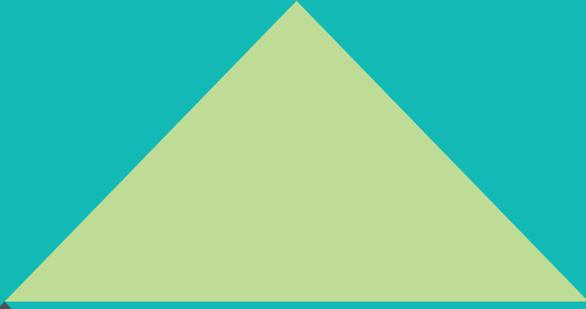
In March 2014, the Centre des Premières Nations Nikanite (CPNN) of Université du Québec à Chicoutimi (UQAC), in collaboration with the Ministry of Education and Higher Education (MEES), launched the first edition of the Convention on Perseverance and Academic Achievement for First Peoples, designed to report on the advancement of knowledge and research in the field. More than 200 people attended the Convention in which several researchers, teachers, workers and managers presented special projects, research results and reflections resting on a rich and varied experience. Forty of them were subsequently published an article about the outline of their communication and these articles were gathered to form the core of the first volume of the Journal of Perseverance and Academic Achievement for First Peoples, published in January 2015.

The successful participation in this first edition of the conference reflected the great need for exchange and sharing of the various stakeholders in education in Aboriginal communities or working with students and Aboriginal students in urban areas. It was an opportunity for everyone to better target and better understand the issues affecting these young people, to learn about winning educational practices and evidence of research results, but also to share the amplitude of the challenges and questions that

remain. With the publication of Volume 1 of the Journal, the Scientific Committee therefore wished to reflect the richness, diversity and magnitude of the research and of the work accomplished daily in the various Quebec schools welcoming Aboriginal pupils and students concerned about their perseverance and academic success. The Journal is therefore addressed to anyone interested closely or at distance in Aboriginal education.

Motivated by this initial success, the CPNN team, in collaboration with its valued partners, including the Ministry of Education and Higher Education (MEES) and Rio Tinto, organized a second edition, which was held from October 14 to 16, 2015 at a convention centre in Saguenay. After outlining in a broad and comprehensive way the current state of research and practices in the field in the first edition of the Convention, the organizers this time are interested in innovations in our schools, especially teaching practices, support and collaborative practices. All educational issues could be addressed, but preference was given to what was field-tested, initiatives, research, and practices concretely developed in schools. More than 300 people attended one or many presentations at the Convention, after which the presenters were once again invited to submit an article summarizing their presentation.

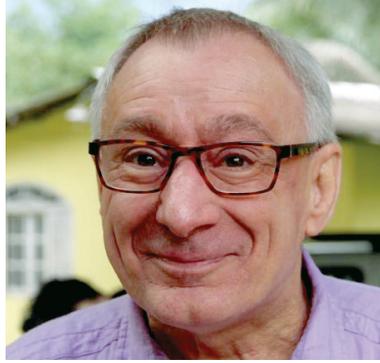




PART 1

# CULTURE

**Denis Bellemare and Carl Morasse**  
La Boite Rouge vif,  
Université du Québec à Chicoutimi



## AGENT OF ONE'S OWN CULTURE: CONTRIBUTION OF BOITE ROUGE VIF IN THE CONSTRUCTION AND TRANSMISSION OF AUTOCHTHONOUS CULTURES

In numerous meetings organized by Boite Rouge vif (BRv) in Aboriginal communities, teachers, as well as cultural agents and educators, raised the complex issue of young people's mobilization about their culture. They also stressed the urgency of finding innovative approaches to bridge the gap between generations while fostering curiosity, interest, and engagement among students. For several years, BRv has been working to allow the encounter, under creation modes and inventive practices, of art and of education as of Aboriginal culture and of methods of transmission that make its promotion possible. The organization is in active collaboration with the bearers of such knowledge, the development levers for individuals and communities.

### WITHIN ART AND EDUCATION: MEDIATION

Boite Rouge vif is a non-profit Aboriginal cultural organization dedicated to the creation and design of cultural transmission devices for the dissemination and valuation of autochthonous cultures. Its mission is *individual and community* empowerment via training and development. With members of different Aboriginal communities, researchers, research assistants, professionals with practices in various artistic fields (visual and digital arts, design, video, cinema, etc.), and teaching experts developed resources through collaborative methods.

BRv is at the crossroads of education, mediation, and cultural transmission. Its team has developed exper-

tise in training for Aboriginal communities. These customized courses cover subjects such as the creation of design objects, graphic design, museography, photography, videographic creation, and video documentary. All these activities are based on a participatory methodology in which creation and concertation foster co-operation. The work is executed in the field for and with community members. Over the years and projects, BRv has woven a dense network of collaborators with the vast majority of autochthonous cultural, educational and museum institutions.

### *SHASHISH ANUTSHISH/JADIS MAINTENANT:* AN INTERACTIVE DATABASE OF EDUCATIONAL AND CULTURAL VOCATION

This website<sup>1</sup> well represents BRv's cultural transmission expertise in design and education and its collaborative methods with its partners, the Conseil des Innus of Pessamit, the Shaputuan of Uashat mak Mani Utenam, and Commission scolaire De La Jonquière. This virtual museum presents three collections of objects illustrating Aboriginal Nations culture: The first collection, *Reconnaître*, displays 105 Aboriginal design masterpieces and a detailed backgrounder informs visitors on techniques that led to their realization; *Valoriser*, consists of 321 items of Uashat mak Mani Utenam's community heritage; the third, *Transmettre*, highlights the creative actualization of traditional knowledge of 23 contemporary Aboriginal designers. In the *Education* section, several lear-





## COMPLETING THE 2016–2017 CIRCLE

To disseminate these initiatives with and for Aboriginal communities, the Boite Rouge vif will begin an extensive tour of 14 communities in the fall 2016. A strategic plan designed with our partners is under way. Educational activities, training, and transmission tools are at the heart of this future action plan. Autochthonous cultural, educational, and museum institutions have expressed their flagrant lack of transmission tools. Educational communities often lack the expertise, resources, and project contexts to animate cultural activities with respect to cultural objects while having as a concern the renewal of dynamics with students. Thus, each community visited select members participating in their education sectoral table. The development of these new cultural and educational products emerges from these tables, in co-creation and co-production with Aboriginal participants. This represents a real concertation and not a mere consultation.



## BEING BEARER OF KNOWLEDGE OR BEING AGENT OF ONE'S OWN CULTURE

During the second edition of Convention on Perseverance and Academic Achievement for First Peoples, our presentation took the form of an initial consultation with participants, since we were and still are in the process of concertation and preproduction. Several reflections came out of this presentation. Young people generally show great ignorance of their environment, they do not know the system that governs them. Autochthonous and educational sites are numerous; however, none of them recount currentness in communities. There is no framework,

no way for students and young adults to transform content into an awareness opening to knowledge and desire to learn. A website dedicated to youth should create diversity reflecting nations and transversality allowing several teachers to navigate back to the cultural elements highlighted in the courses. But beyond this intention of transmission, how can schools help develop a culture of integration?

## L'ART DE SE RACONTER: A PILOT PROJECT IN EKUANITSHIT

The pilot project *L'art de se raconter* wishes to engage young people as producers and agents of their own culture. Learning is foremost a living space arousing curiosity of a look at oneself and at others, as sort of an invitation to travel. How can we design a site open to students and Aboriginal youth's current models of communication for cultural promotion purposes? *L'art de se raconter* is a project from the Ekuanitshit Innu community and Boite Rouge vif mobilizing eight students from Teueikan High School, the school management, the Band Council cultural agents, and an Aboriginal filmmaker. It is a real participatory partnership. Current video creation workshops bring the participants to discover and present knowledge and specific realities of their community. The project is risky and requires great flexibility. Where some experiments succeed in a commendable manner, it is in informal exercises exposing young peoples' lives together and their encounters

**The pilot project *L'art de se raconter* wishes to engage young people as producers and agents of their own culture. Learning is foremost a living space arousing curiosity of a look at oneself and at others, as sort of an invitation to travel.**

with Elders in places that are important to them. The production will be finalized in June 2016. Will this take the form of short video capsules, of an installation for the house of culture or again, of portraits of these young people? That remains to be determined. However, two big questions remain. How will this pilot project initiate projects in other Aboriginal communities? How will these productions





Françoise Lathoud  
Université d'Ottawa

## THE ROLE OF THE TALKING CIRCLE WITHIN THE SCHOOL SYSTEM

The talking circle, which I have often experienced during my life with an Atikamekw Elder, Roger Echaquan, quickly appeared to me as essential in my teaching practice, whether in an Aboriginal environment or elsewhere. After a brief description of the talking circle, as experienced by Mr. Echaquan, I will present some themes to guide its application within the classroom or in other spheres of school. I will also outline some of the benefits in relation to teaching-learning and to group management. To conclude, I will stress some of the practical limitations of the circle within a school context.

### PRACTICE OF TALKING CIRCLE

The talking circle is an ancestral autochthonous communication technique rooted in a philosophy of unity, *Kice Manito*<sup>1</sup>. The ecosociety associated therewith is inclusive and comprehends differences as complementary.

Traditionally, people form a circle, in a place they choose. The person who acts as a guide begins with a purification ceremony<sup>2</sup>, a song, before introducing himself by talking about his origins, relationships as an integral part of one's identity. The guide then gives the floor to the host of the activity who, in turn, presents the theme of the gathering and passes on a feather (or a talking stick or any other object) to his left-hand neighbour. Each speaks in turn (or chooses to remain silent) when given the feather, talking stick or any other object. Participants listen without judging, according to the ethic of non-interference. It is

then more comfortable to express oneself without fear of being interrupted or contradicted, which promotes freedom to BE of each person. Individual experiences are shared in the form of life stories, which allow understanding the complexity of reality and of human beings as well as the interdependence between emotional, physical, spiritual or mental dimensions. We talk using the "I" criterion of truth in Aboriginal epistemology which involves taking responsibility for one's actions, thoughts, emotions, and learning. Indeed, as in the humanist paradigm (Bertrand and Valois, 1999), it is considered that learning is an experience that takes place in the inner life of the "self-learner". For Roger Echaquan, education, *kiskinomaso*<sup>3</sup>, is "awakening what is in us, with what surrounds us". The human being, *nehirowisiw*, is a reincarnated being, talented and complete, who possesses all the necessary resources for its own development, external factors having a secondary function.

According to Roger Echaquan, it is all about "speaking from the heart. We should not have doubts, for doubts chase away the spirit." Authenticity manifested as such encourages others to recognize their own emotions and beliefs, inspires confidence and gives the feeling of being welcomed for oneself, respected throughout one's personality, values, opinions and silences. The person leading the circle must also have developed the ability to listen, to make meaningful connections, and use his multiple intelligences including his intuitions and sensations. Roger Echaquan refers to "being fully present", "creating a vacuum", a technique to tune in to "be as one"



for minority groups. On learning of oral communication for instance, the circle achieves several goals that the author considers essential for the construction of identity in minority communities: "TO SAY" means to articulate thoughts using appropriate words; "SAYING ONESELF" is the ability to express one's values and feelings authentically, and "DARE TO SAY" implies "to show courage and boldness to say aloud what everyone thinks to themselves". Language becomes an articulation tool for the person, which promotes learning and establishes it as a key element of identity. (Paiement, 2003, p. 234).

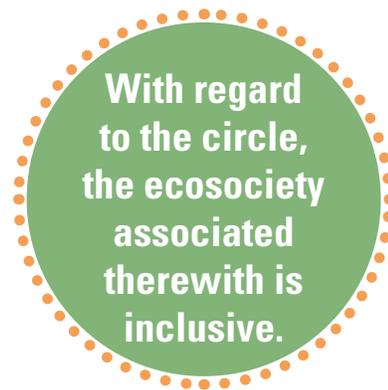
Students and adults' enthusiasm for the circle confirms the pleasure that it gives them, another factor facilitating learning. This pleasure can be attributed to the individual and collective dynamics that come from self-expression and from listening to oneself as to the other. Classroom atmosphere and management are largely facilitated by practising the circle in terms of hospitality, inclusion, sense of belonging, and group cohesion.

The circle is particularly effective to rapidly establish genuine communication with students and, according to Bohm (1996), a coherent group dialogue, since making explicit certain unconscious assumptions. Hence, the practice of circle contributes to the personal development of individuals; it also sharpens critical thinking, to the extent that the act of listening without judgment helps to "seriously"<sup>4</sup> consider other perspectives and thus, open to real change of points of view. Foy (2009) has also recorded several contributions of the circle: it allows to link experience and theory, in a holistic and collective manner, as well as having access to student preconceptions.

Beyond the classroom context, teachers' professional development, either in faculties of education or in professional learning communities, would benefit greatly from the "circle" approach; it particularly promotes exchange of experiential and theoretical knowledge, while giving meaning to the lives of individuals and the group. It is, for example, a key pedagogical practice in the Masters in Psychosocial Practices Studies at Université du Québec à Rimouski (Galvani 2008).

Moreover, in management, the circle has already been adopted by contemporary leaders and is commonly taught in management schools. If leaders in education were to reclaim this ancient concept, they

could avoid the bias of a hierarchical system, including abuse of power, to move toward a consensus decision-making. As for Bohm, he encourages circles without themes to allow a real transformation; themes, objectives or predetermined programs limit eco-social inventiveness. He draws from rallies of hunter-gatherer groups: "they talked, talked and talked, with no apparent aim. They did not make decisions... The meeting continued until finally it stops for no reason, and the group dispersed. After that, everyone seemed to know what to do because they understood each other so well. They then gathered in smaller groups to do something or make decisions" (1996, p. 6). This type of social organization still prevails in non-formal Atikamekw communities, especially in the territory, and can be adapted in the classroom for democratic management learning.



## PRACTICE OF SCHOOL-CIRCLE LIMITATIONS

On a spatio-temporal angle, following a schedule can prevent from enjoying the fullness of the present moment, affecting the free expression of each and therefore, articulation of all human dimensions (physical, mental, spiritual and emotional). Storytelling is also compromised by time constraint. Thus, with classroom rarely counting fewer than 20 students, the number of people is one of the limiting factor, since, above 15 participants, young people often lack the necessary patience to listen to everyone. Space is another critical element: the shape and size of the rooms can indeed be an impediment to arrangement of seats in a circle, especially in science classrooms where the tables are fixed to the ground. On a psychosocial aspect, the classroom context also implies the obligation for students to attend, while in Aboriginal culture, participation in a circle is not compulsory, nor is learning. Foy (2009) noted that young



**Sylvie Pinette**, School Principal,  
Johnny-Pilot School, Innu community  
of Uashat mak Mani Utenam

**Suzanne Guillemette**, Professor,  
Université de Sherbrooke



## INNU CULTURE RECOGNITION IN AN ELEMENTARY SCHOOL

*The passage from yesterday to tomorrow /  
becomes today /  
the unique word / of my sister/ the Earth.  
Only thunder absolves / a life lived.  
"The North Calls Me"*  
Joséphine Bacon, Innu Poet

### PROBLEM STATEMENT

Youth from Aboriginal communities are experiencing a loss of identity (Poirier, 2009), since all too often, their schools are copies of Quebec public schools with values and ways of doing things not reflecting theirs. According to Canck (2008), this results in low perseverance and completion rates. It then becomes difficult for a child to feel integrated in both his home community and in the mainstream Western society. For Poirier (2009), young Aboriginals on reserves are subject to a double stigma: the loss of traditional transfer of knowledge modes and the high rate of school failure hampering their integration into the labour market. However, this observation on failure rates can partly be related to educational or pedagogical approaches used. If academic success is defined as "the way students develop their "being in the world" while learning, socializing, and by obtaining qualifications" (Boyer & Guillemette, 2015, p. 37), it also results from the linkage between social expectations and practices, and this, holistically to live and participate actively within their community (Picard, 2012).

Battiste (2002) and Kanu (2007) emphasize the importance of the relation between autochthonous cultural educational traditions and contemporary

educational practices. Kanu (2007) adds that school results are better when the program and the teaching-learning process become compatible with the students' own culture and socialization concepts. According to Castellano (2014), it seems that linkage of cultural and educational practices becomes an important issue to foster Aboriginal youth success. Then, thought must be given to the contribution of Aboriginal cultural dimensions within our schools.

**Johnny-Pilot Elementary School is located in the Innu community of Uashat mak Mani Utenam. The clientele is steadily increasing and we find 258 students and a team of 30 staff members of which 50% are Innu and are teachers (42%): four at the preschool level, one who teaches the Innu language, and three at the elementary level.**

Considering each Innu's footprint within his community, we find it important for us to take ownership of the words below sometimes using "I", sometimes "we".

As principal of an Innu school, I wonder specifically about the place of the cultural component in the school that I manage. How to support success and perseverance of young Innus from my school to offer them the means to master the skills valued by the majority society in a contemporary context while providing the means to participate in the maintenance, enhan-





## PROJECT DESCRIPTION

The process implementation requires a close collaboration with the entire staff from the Johnny-Pilot School. A school participatory council (SPC), consisting of representatives of each preschool and elementary cycle and the direction, already existed within the school. The SPC mandate is to reflect on the school's educational and teaching practices<sup>1</sup>, it became a privileged venue for sharing and thinking. From a consultation process and with SPC members' openness on this project, we thought about the place of Innu culture in our school. To do this, we questioned the way to meet the learning profiles of students attending our environment. We made an inventory of our current cultural practices while identifying those that we would like to see emerge. Finally, we characterized the desired practices as whether they are Innu educational practices, *Innu Aitun*, or pedagogical practices in response

to student profiles. Table 1 shows some examples of the benefits of this approach for each cycle.

The inventory of *Innu Aitun* practices and of pedagogical practices was formulated and integrated into the institution's success plan according to three axes and converted into objectives:

### Axis 1: Clientele knowledge and pedagogical interventions

Objective: Adapting pedagogical interventions of teaching staff based on specific clientele characteristics.

### Axis 5: School retention

Objective: To develop and implement specific ways to promote Innu identity.

### Axis 6: Interdependence

Objective: Realize and accept that we all need each other.

**CHART 1 : Inventory of our current cultural practices and those that are plausible**

EXAMPLES OF WHAT WE ARE ALREADY DOING		
Cultural Week, <i>Shipit</i> outings, Innu themes during discussions or various work, Innu music, alphabet with cultural images, etc.		
EXAMPLES OF WHAT WE COULD DO		
Cycles	Pedagogical Practices	Educational Practices <i>Innu Aitun</i>
Preschool	Pre-reading and pre-writing in Innu language in preschool / exchanges with CAA ( <i>Innu Aimun</i> )	Meetings with Elders and artists for knowledge transmission, Programming schedule of cultural activities, Activities promoting the sense of belonging at school and in the community (traditional meals, Innu music streaming), Transmission of Innu values (respect, sharing, interdependence, etc.), Cultural activities with staff for transmission to students
1 <sup>st</sup> cycle	Daily usage of simple Innu words (keyword posters)	
	Reading and writing situations dealing with Innu culture (keywords, vocabulary word association, etc.)	
2 <sup>nd</sup> cycle	Activities on the history of Uashat (for example, visit to the old post)	
	Use of second language teaching approach	
3 <sup>rd</sup> cycle	Communication in Innu language as soon as possible	
	Activities and sports competitions imbued with Innu culture	





**Patricia-Anne Blanchet**  
Centre des Premières Nations Nikanite, UQAC

## LES SORTIES EN TERRITOIRE : A PROGRAM BESTOWING UNIQUENESS UPON KASSIMU MAMU SCHOOL IN MASHTEUATSH

The following article, written from the testimonies of two members of management, presents the peculiarities of the training program *Sorties en territoire*, well established in Kassimu Mamu High School, Mashteuiatsh.

Ms. Melissa Launière, School Principal, and Ms. Christine Tremblay, Director of Education and Labour have been working for two decades on the development of a project for adolescents to explore in depth the Pekuakamiulnuatsh Territory (Innu) lifestyle. They granted us an interview on the wealth of experience encountered in their educational environment. They first explain the various steps taken to establish a comprehensive training program resulting in a possible certification. Through concrete examples, they present the components of the *Sorties en territoire* program. The positive impact on the youths of secondary Kassimu Mamu High School is finally identified, which leads to future prospects related to this innovative approach and anchored in the traditions of the Mashteuiatsh community.

**Initially, how did the idea of offering this field experience to students emerge?**

*In 1997, we noticed that in our small school many of them were struggling with significant learning difficulties and behavioural disorders. Under the ISPJ program (Social and professional integration for young people) in effect at the time, a group of teachers had the idea to organize in-territory excursions.*

*The main goals were to stimulate the students' interest, develop their autonomy and responsibility, and rekindle their relationship with their traditions. During the first years of implementation, the outings were only available to young people from social and professional integration groups. There, they acquired numerous practical skills when in nature. However initially, the activity was not structured and lessons were planned according to the group's day-to-day experience. Year after year, more and more youths wanted to participate. To satisfy the high demand, the program was gradually organized in line with specific objectives and training content to work in nature with youths.*

**Over time, how was today's comprehensive training program developed?**

*The territory outings were soon beneficial in our students. We observed a direct impact on their academic motivation and an appreciation of their cultural identity. Feeling more concerned; they wanted to be the pride of their community and even fostered a desire for community involvement, which depended on school success. Thus, from a simple informal field trip, the project has become the emblem, the uniqueness of our institution.*

**How many students participate in these outings?**

*Before the 2000s, about twenty youths took part in the in-territory excursions. A few volunteer teachers and resource people from the community accompa-*







**Several partners support you in planning activities. Can you introduce them?**

*We now have a reflection and coordination committee composed of school staff, community transmitters, experts from the heritage and culture sector, and public works employees. Since it is important for us to reach decisions by consensus, we discuss the mode of operation and choice of workshops. We are concerned that the workshops offered in the territory correlate with the experience of Elders. We wish to train young people to enable them to relay the teachings, to perpetuate their culture, and in this regard, they must take responsibility. Above all we want to keep alive the reality of our predecessors. At school, a team of coordination experts is in charge for planning the excursions to the last details.*

**The Sorties en territoire program requires complex logistics. Can you describe some steps necessary to organize each outing?**

*Such a program calls for a great deal of preparation and planning. We are talking about two to three weeks of full-time work to organize every outing. There is considerable mobilization of human and material resources and we must make sure that nothing is overlooked. To do this, we have developed detailed planning documents outlining the steps for each excursion.*

*On-site research also involves a lengthy process. In recent years, we selected the Laurentides Wildlife Reserve as the sector privileged in the fall, more specifically Rivière aux Écorces where a cultural community gathering is held annually. Most popular, this outing overlaps the community hunt. Youth join in their community gathering, reinforcing their sense of identity and cultural belonging. During winter and depending on the year, families choose the date and place of expeditions and they are glad to welcome us in their territory.*

*According to the tradition and our values of respect, we always request permission and acknowledge hospitality. There are sometimes restrictions determined by location accessibility, in order to ensure students safety. The spring excursion, always held at Pointe-Racine where the annual community geese hunt takes place, does not last as long as the other two. On that occasion also, the students take part in community hunts and contribute to the preparation of food.*

**One thing is certain: a whole process of roots and memories awakening occurs during these outings.**



### Is your program established on theoretical support?

Actually, no. We developed this program from square one and it reflects our community. It is a one-of-a-kind project mainly based on experience built gradually over twenty years. We are proud of its uniqueness and we are not aware of similar programs elsewhere.

### Do you tap into traditions?

Of course! We respect the transmission mode of Elders who share with us their knowledge and wisdom. Some of them model the lessons as they wish, while others are more vocal and explain things. There are no preferred teaching approaches. Because not all students experience life on the territory with their families, the program provides an introduction to those who would otherwise not have had the chance to access it.

### What are the main skills developed by the students following this training program?

Hunting, trapping, fishing, finding one's bearings and tracking are traditional activities in which students participate during the excursions. The nature of the activities offered varies according to season and transmitters that available. The central notion is still the respect, of the self, of others, Elders, environment, etc. Youths hold their own alongside their peers, learn to work in teams, solve conflicts, all of which develop their social skills. Another feature of this experience is that the nature of relationship between young people and teachers is very different than in school. Bonds appear. It is obvious that students have more freedom to express and reveal themselves. However, we insist on applying the school code of life based on Aboriginal traditional lifestyles. Also, an interesting phenomenon: the roles are reversed; it is now our young people who teach new educators about outings in the territory operations.

### Have you developed ways to assess students' learning during excursions?

As it is more of an extracurricular experience; we want to ensure that the excursions in territory emancipate from the school framework. So there

is no formal evaluation as such. Nonetheless, each participant receives a grid of desired learning and a personalized record sheet on specific objectives to attain. Moreover, resource teachers assess the student's achievement of these objectives. A grade for participation is attributed on every report card. The challenges facing every student are also recorded. In addition, the organizing committee prepares a detailed summary on each excursion. Finally, in a perspective of improvement, youth and interveners provide an evaluation of the outing.

### Can you describe the positive effects of the training program on the students' school perseverance?

The Sorties en territoire is a great success for our school. The sustainability of this project has fostered the establishment of meaningful pedagogical practices better aligned with the learners' needs. Indeed, the territory outings have a tangible impact on student retention as well as on the strengthening of cultural identity. Also, some students, who stand out less in school, thrive in nature and have the opportunity to demonstrate their skills. It is an identity enhancement engine for these young people who finally take their place among their peers. In general, it proves rewarding for youths to be part of this experience in mutual-aid. Each outing establishes powerful links and a growing sense of belonging and influences the quality of their involvement in school. Proud of their culture and wanting to become ambassadors of their community, they willingly invest more in further learning. Thus, life in the school increasingly reflects life in the territory.

### In conclusion, could you tell us what the future prospects are for the Sorties en territoire program of Kassimu Mamu High School? Given its benefits, is it transferrable to other communities or social and educational settings and thus become a school retention key element for more young people in search of "roots"?

Several communities that have an interest in our program and who see its potential for their schools have approached us. Official documents are under preparation to facilitate the implementation process of this project in other communities. Exclusivity: a video on the experiences of three seasons





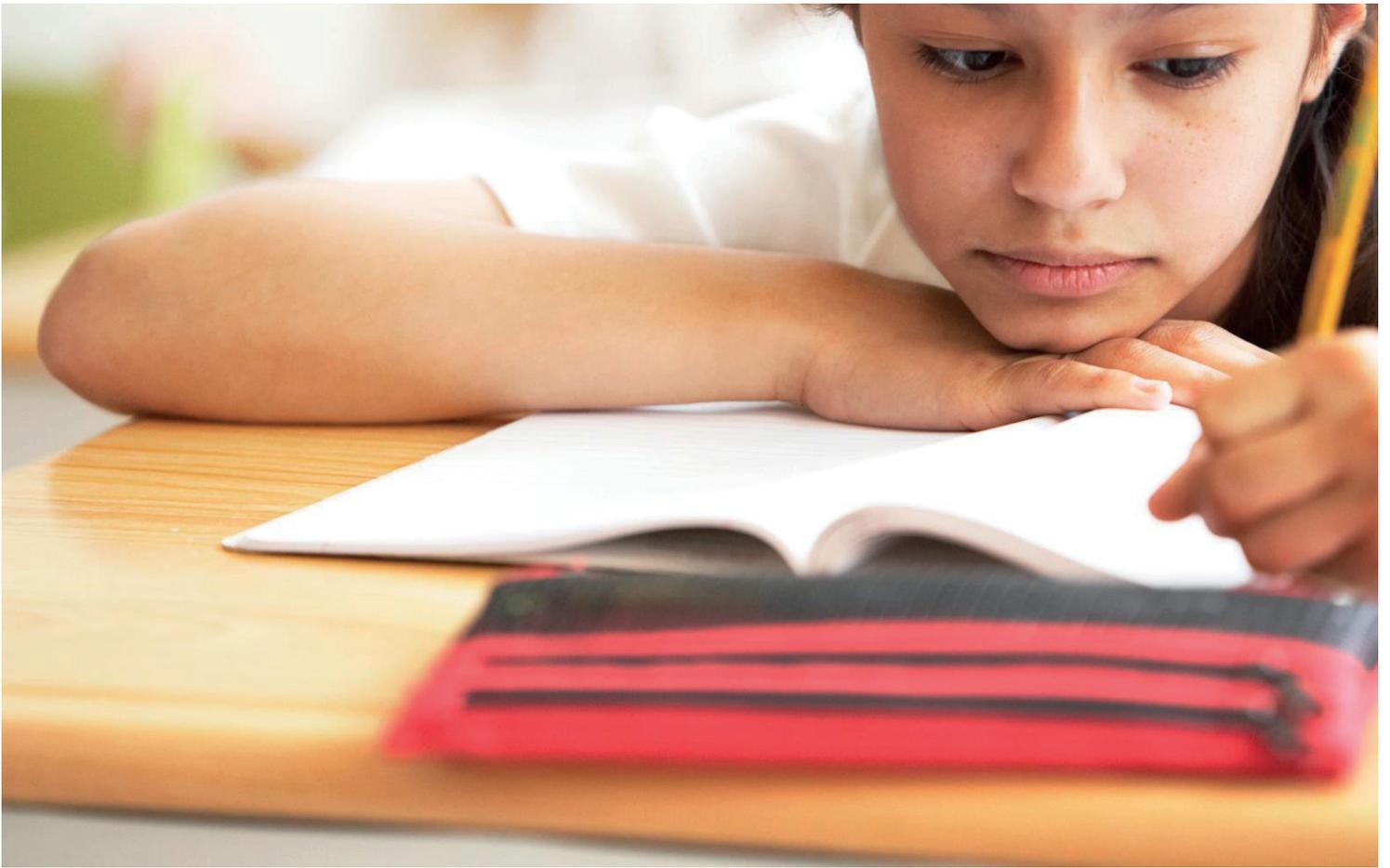


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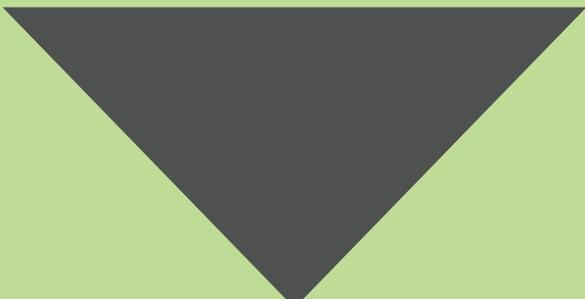
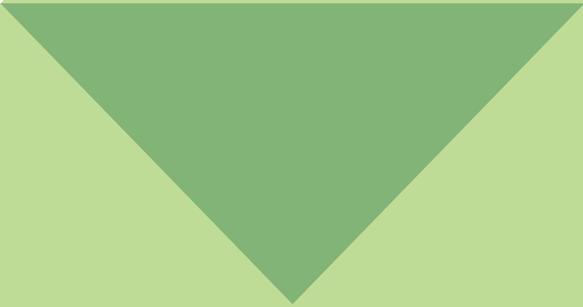
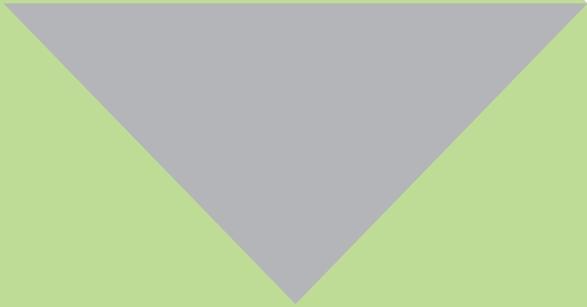
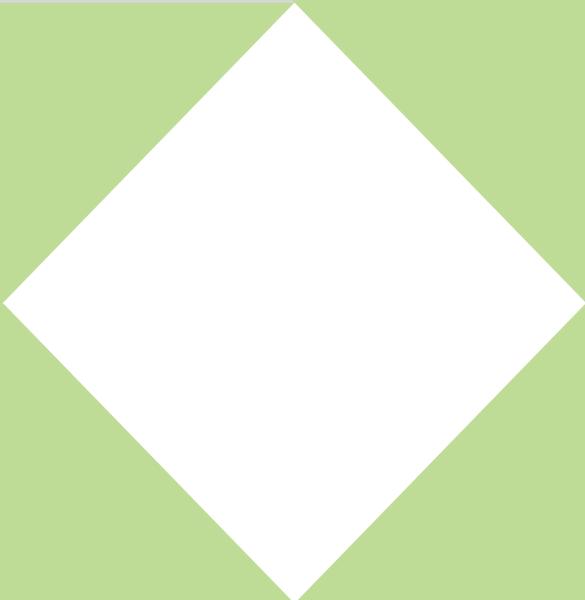
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## PART 2

# LANGUAGE, LITERATURE, AND WRITING



**Patricia-Anne Blanchet**  
Centre des Premières Nations Nikanite, UQAC

## IDENTITY AFFIRMATION THROUGH LITERARY CIRCLES AMONG ABORIGINAL STUDENTS AT THE CEGEP DE CHICOUTIMI

This report describes the narrative practice of two interveners whom, in collaboration with the CEGEP de Chicoutimi and the Native friendship Centre of Saguenay, have worked on holding literary circles addressed to Aboriginal post-secondary students. Conducive to the emergence of cultural exchange, reading circles prove to be, within the framework of this project, a powerful vector of identity affirmation. Michele Martin, Adapted Services Consultant at the CEGEP de Chicoutimi, is the initiator of this project; Marie-Danielle Riverin, a secondary and post-secondary teacher of French, was hired as a trainer for its implementation. Here, they outline the literary circles and the positive effects they have on participants.

**First, can you tell us a little about you and about the other actors in this project?**

*The Ministère de l'Éducation et de l'enseignement supérieur (MEES) created the adapted service consultant position only a few years ago to meet the growing needs of special populations at the post-secondary levels. I [Michèle Martin] have held this position at the CEGEP de Chicoutimi since. Historically in our institution, a student of French teaching is recruited each year for a few hours a week to support Aboriginal students and immigrants in their difficulties in French. Already involved with these clientele, Marie-Danielle Riverin was recruited for the literary circles project because of her cultural sensitivity, her awareness of oral peoples' peculiarities, and her skills relating to oral learning. The CEGEP*

*has used her services for the development and the delivery of each workshop. The Native Friendship Centre of Saguenay joined us by providing us with its friendly environment where meetings could be held. Located nearby the CEGEP, the Centre is a community gathering place for Aboriginal peoples living in the region. Therefore, it was from the beginning, a team project in which everyone assumed different mandates.*

**In your environment, what problems were justifying the need to implement literary circles for Aboriginal students?**

*Several historical factors justify the implementation of such educational measures for Aboriginal students in our institution. Since 2003, the CEGEP de Chicoutimi has implemented a welcome and integration program for Aboriginal students. The annual statistics measuring success and participation in the program allow us to determine the needs and identify the obstacles. After ten years, in 2013, the results showed that the lack of cultural venues where students could express their traditions was a barrier to their success. Aboriginal students also showed a lot of cultural insecurity and a feeling of exclusion, especially in general education courses (French, Philosophy, and English), where contents had little resonance with their cultural heritage.*

*Raised in the oral tradition, they are often confronted to unusual reading and writing transmission modes upon their arrival at CEGEP. We noted that they*



## What are the “literary circles” main educational objectives?

At first, “literary circles” main goal was to give Aboriginal students an appetite for reading and an enjoyment of literary texts. In their family, learning occurs mainly orally. Young people are relatively unfamiliar with literary resources. They read and write little at home, hence the problem of “alphacollegism” encountered in CEGEPs and colleges. All activities developed in the project of literary circles fostered the sharing concept, which is rooted in the system of Aboriginal values. The development of oral learning situations centred on sharing was essential to promote openness, to stimulate exchanges, and to allow these students to achieve real learning. Literary circles were designed to equip participants pertaining to literature and reading through texts of Aboriginal writers from Quebec and North America.



The primary objective of these meetings was to prioritize identity development among post-secondary Aboriginals, through discovery activities of Quebec and North American Autochthonous literature. Learning effective reading strategies, the introduction to literary concepts, and preparation for text analysis was also among the objectives of the project. The circles also ensure bridging between literature and other Aboriginal arts and cultural events.

## In practice, can you tell us more on the conducting of workshops?

Every week for two semesters, the participants were invited to a literary circle lasting about two hours. The workshops were held in the evening at the Friendship Centre available to us. We also had access to the kitchen to prepare snacks. The participants enrolled in the activity voluntarily; therefore we did

not always have the same group. At each meeting, participants were asked to read out loud texts selected for this purpose in a book and to discuss them together. This collection included a variety of literary genres, all drawn from the Autochthonous repertoire. It could be novels, essays, poems, songs, newspaper articles or journals, stories and legends collected in the oral tradition, collective texts or even books on the history and autochthonous art. Still emerging, Native literature compared to the Quebec literature repertoire of the sixties. The circles were thus an opportunity for us to introduce the main writers of Aboriginal literature to the participants.

Following each reading circle, exchanges and impressions on selected texts were discussed. A talking circle oriented on themes addressed in the texts was then proposed to the participants. This often led to sharing anecdotes mentioned in the texts. It was a great opportunity to review some literary concepts such as figures of style. In addition, they made associations with other works to deepen the interpretation of texts (pictures, films, songs, etc.). Inter-literary comparisons were also proposed as enrichment. Thus, the workshops enabled learning applied directly into an awareness revealed by the discussion circle. Educational contents were always brought implicitly.

Following the meetings, the texts visited were added to the circle’s blog, which allowed participants to return or to say more about the texts after the literary experience. Reinvestment workshops finally allowed them to question the contents related to identity development found in the works.

Furthermore, the complexity of workshops followed a logical progression over the weeks. For example, the first week, we addressed the Aboriginal proverbs as the culmination of the project was the reading of Yves Thériault’s novel *Agaguk*. Reading an entire book was a daunting challenge for the participants, but most of them succeeded.

## Who are the main authors addressed in these literary circles?

Aboriginal writers such as Joséphine Bacon, Michel Noël, Naomi Fontaine, Louis-Karl Picard-Siouï, Geneviève McKenzie-Siouï, Maya Cousineau-Mollen, Virginia Pésémapiéo-Bordeleau, Charles Coccoo,



accompanied the participants in a whole reconciliation process with the past and re-appropriation of their own culture. The intensity of participation in literary circles exceeded our expectations. Candlelight, soft music, sharing herbal teas and afternoon snacks were the means used to achieve this closeness between the participants and gain their trust. It worked. Toward the end, we even integrated other Aboriginal traditions such as purification with sacred sage and opening directions of the circle. The meetings sometimes lasted over two hours and we had to “blow off the candle” on certain occasions.

**“When a word is offered, it never dies.  
Those who come will hear.”  
(Joséphine Bacon)**

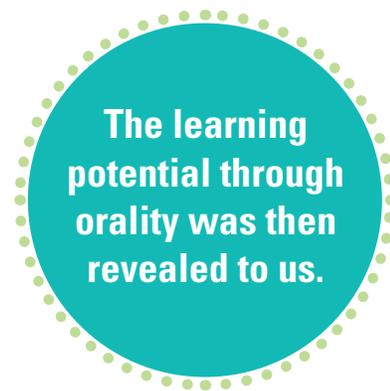
From a literary point of view, the entertaining side of the circle leaves space for meaningful interpretations with respect to a text’s essential nature. For example, many allegories between the animal or plant kingdoms and humans could be determined. Metaphors associated with natural phenomena have also helped explain certain individual and social behaviour. The participants were even able to bring out complex lexical fields from the works read orally in a circle.

In addition, among several participants who dreaded oral presentations, we noted a marked improvement in the ease to speak publicly. The safe and informal environment context in which the circles took place seems to have helped many participants to overcome their shyness. The learning potential through orality was then revealed to us.

Moreover, the reading circles’ positive effects on Aboriginal students’ educational attainment is demonstrated in the following statistics: 100% of CE-GEP students passed the literature or philosophy course on their schedule; 100% of the adult-school students passed their French courses (reading comprehension); 70% were able to read the book *Agaguk* in its entirety (for more than half, it was their first book, containing a considerable number of pages).

These results are encouraging given the difficulties in French of Aboriginal post-secondary students. Real progress has been made in terms of the participants’ literacy skills. We attribute this to the fact that the texts find echo in their cultural heritage and that students have the opportunity to discuss them with peers.

It therefore appears that the cultural reference of a text is a prerequisite for understanding. In other words, to analyze a text, we must first understand its historical context and its cultural foundations.



**In conclusion, given their benefits on the participants, will literary circles be repeated in the near future?**

As supporters of an inclusive approach to education where differences coexist, we believe in an education more in line with the Universal Design for Learning. At the end of this positive experience, we wish to renew if we obtain the necessary means; we believe important that Aboriginal students have access to a place to share, where they can gather according to their traditions, to share in this safe space that is the circle.

We also believe that this kind of place should be offered in all post-secondary institutions. Therefore, instead of striving to adapt to social mores and styles of learning which are often foreign to them, Aboriginal students could, through these literary circles, see their rich traditions diffused and have access to transmission of ancestral know-how of which any society could benefit.





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## LITERACY CAMPS: SUMMER SCHOOL SUPPORT PROGRAM TO COUNTER LEARNING LOSS IN READING

Over 30 years of research confirm that young students experience learning loss in reading during the summer period. For some, this loss will have significant impact on the next school year. This phenomenon is even more pronounced among students who have limited access to books and other learning resources outside the school and who come from economically disadvantaged backgrounds (Allington and McGill-Franzen, 2013). However, during the summer months, Aboriginal children living in communities often have little access to books (Stone Path Research Group, 2015) and to daily supervised activities; this causes a significant loss of reading skills, sometimes equivalent to three or four months of academic progress (Allington and McGill-Franzen, 2013).

Learning programs offered during the summer period have been identified as an effective way to counter this loss of learning and to promote academic success (Canadian Council on Learning, 2008). Frontier College, a national literacy organization, coordinates literacy camps for First Nations, Métis and Inuit children to reduce the gap between Aboriginal and non-Aboriginal children in terms of school success. These literacy camps, in the form of day camps, take place within the participating communities. They are free for children and provide fun and structured activities focusing on reading development and writing skills, in the Native language as in the second language. In addition, children enrolled in the camps have access to a wide selection of books throughout the summer, which is also one of the keys to maintaining reading achievement between two academic years (Paul Murphy, 2013).

This project was initiated in northern Ontario in 2005 in collaboration with five communities of the Nishnawbe Aski Nation. Ten years later, 99 communities across the country that hosted a camp. In Quebec, 22 literacy camps were established in 2015 through partnerships with the Cree School Board, the Kativik School Board, and the First Nations Education Council. These camps had a significant impact on children who participated, both in terms of academic achievement and of their confidence and self-esteem.

**100% of surveyed teachers said that literacy camps had improved school readiness and transition for back-to-school in September.**

### THE GOAL OF THE LITERACY CAMPS: TO COUNTER LEARNING LOSS IN READING

The goals of literacy camps are many. However, they primarily aim at reducing learning loss in reading that occurs in children during summer time. According to the study, this loss can be countered simply by reading a minimum of five books during the summer or by at least 30 minutes of reading a day and providing an easy access to a variety of books (Kim, 2004).

Community and parental involvement is also one of the literacy camp objectives. Parents, Elders and





## IMPACT ASSESSMENT

To assess the impact of the literacy camps, several tools have been developed, including an array of daily activities on a daily basis (developed in partnership with Ryerson University). In addition, the number of books read by every child and the number of minutes reading is recorded. Questionnaires intended for campers, parents and teachers are distributed and collected at the end of the camps. Testimonials and letters of support also complete the evaluation of the impact in a more qualitative approach.

**In the summer of 2015, 530 children had the opportunity to take part in the camps.**

## BRIEF CASE STUDY: LITERACY CAMPS IN PARTNERSHIP WITH THE CREE SCHOOL BOARD

Frontier College and the Cree School Board have partnered in 2013 to organize a camp in each of the nine Cree communities of Quebec. The four-week camps, located in the elementary schools, are free of charge for all participants. Each camp reached between 30 and 70 children, according to community size.

## SOME RESULTS

In the summer of 2015, 530 children had the opportunity to take part in the camps. The number of participants increased steadily for three years, from 411 children in 2013 to 530 three years later. The number of facilitators hired locally is also growing: 18 local facilitators were hired and trained in 2015 in addition to the 22 instructors from the South and 4 local assistant-facilitators, compared with 12 local employees in 2014.

The results regarding the maintenance of reading skills are convincing. Indeed, the children read approximately 50 minutes a day and an average of 8 books each, which is almost double the number of reading recommended in research to prevent learning loss in reading during the summer. The children had access to 400 books in the camps, many of which were of culturally relevant content. Thus, a total of 3600 high-quality children books remained in the community upon camp completion.

Parents, Elders and other community members were invited to take part in activities on a weekly basis. A total of 184 parents, for an average of 20 per community, took part in the activities at least once during the four weeks. In addition, 44 community members, including young Chiefs, Elders, the police and athletes came to host an activity for the young campers.

The results collected through questionnaires for parents also confirm the positive impact of camps on children. Of the 67 parents who completed the questionnaire, 95% said that their child had a bet-



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## FOSTERING THE EMERGENCE OF WRITING IN A SYMBOLIC PLAY CONTEXT: PRELIMINARY FINDINGS OF A COLLABORATIVE STUDY IN ATIKAMEKW COMMUNITIES

Education for Aboriginal children has undergone several changes in recent years. The residential school period has had numerous consequences for families and children, including the loss of their identity and of their mother tongue. Today, education is the responsibility of communities and many have chosen to educate kindergarten children in an Aboriginal language, among others in the Atikamekw community involved in this study. The discovery of writing, that is to say, reading and writing, begins in family environments and continues in preschool. Atikamekw teachers must continue to engage children in writing in the Native language despite the lack of books and teaching materials in Atikamekw available to them. Educational interventions based on oral language, including symbolic play, help foster children's development in the emergence of writing. This research therefore focuses on the documentation of Atikamekw teachers' role in preschool to promote introduction to writing of children through symbolic play.

### CONTEXT

The Atikamekw community concerned uses the Ministry of Education of Quebec preschool education program. Teachers adapt it to their needs and culture. This program focuses on the development of six skills, including the ability to communicate using the language resources. For children to develop this skill, teachers are implementing educational interventions to support them in learning

situations (MEQ, 2001). The program suggests that they make connections between oral and written, to recognize the usefulness of writing, to explore concepts, written language conventions and symbols, explore different forms of spontaneous writing, and to get children to imitate the reader and the writer's behaviour. These strategies are part of the current emergence of writing. This term refers to the early childhood period (0-6 years). It is during this period that children develop skills in reading and writing before a more formal learning, before entering school, interacting with adults about writing within their family and community environment and in early childhood organizations, including preschool (Giasson, 2011).

The preschool education program emphasizes the importance of playing, including symbolic play, to get children to develop skills. In the symbolic play, children create an imaginary situation, play a character and invent rules according to their needs: for instance, a child plays the role of a doctor and proposes to operate on a patient who has been in the waiting room for a few minutes. Symbolic play closely connects with the emergence of writing (Jacob, Charron & da Silveira, 2015 a). In this form of play, children use spoken language, a component of the emergence of writing, to signify to their partners their intentions or mental representations: for example, they will mention to another child that a block becomes a hospital bed within their play context. By practising this form of language, children shape their mental representations, which would help their symbols of writing representa-



of writing. This is a description of three roles and a few examples below.

**1) Guide:** As a guide, teachers plan interesting activities, adjust the game environment, and organize the materials needed for the children to play. Several strategies, including the following five, are used by teachers.

**a) Plan the game:** Teachers support children in the planning of their game and to embody the characters in order to bring them to mature symbolic play. For instance, Teacher A helps children from the beginning of the game in the construction area, to adopt roles, that of an electrician, plumber or architect: "At first, I was building. Then, I also proposed to children to be such and such. That's what I did, [...] so they know what [sic] roles are in there" (Teacher A, 24/03/15).

**b) Associate words to images:** In the restaurant corner, teachers help children associate words with images from the menu; in the hospital corner, they show the parts of the body on a poster; in the hunting corner, they point at animal names with their corresponding image. Teacher B stresses the children's satisfaction for reading: "They were happy to read. Because of [sic] pictures of animals" (Teacher B, 4/22/15).

**c) Being a model writer:** In this strategy, the teachers write and are writer models. This strategy is used mainly for writing numbers and letters. The researcher supports teachers in their practice for writing words or sentences. For example, in the construction corner, Teacher C emphasizes: "What I did, I wrote, say, cheques [...], and the children chose the numbers and me, I wrote them [sic]" (Teacher C, 15/04/15). When teachers write words, as the researcher suggested, they are in French. The exception remains the hunting corner where teachers write, in a notebook, the names of animals in Atikamekw.

**d) Reading words:** This strategy is less used by teachers when the words displayed in the play corner appear without images. Reading words is sometimes done to the detriment of symbolic play. Teacher B explains her difficulties using this strategy: "Do I play the teacher's role? I had trouble to tell myself, "OK, you now play the teacher's role," on my own. Do I stop playing?" (Teacher B, 1/29/15).

**e) Encouraging children to write:** This strategy is

often used and is spread mainly through writing numbers or names. Teacher A explains how it encourages a child to write, in his role as a doctor: "One of the children took the temperature of another child. I said, "Write the number that appears" and I said to the child, "you will take note of the next appointment." And [sic] then, he pretended to write." (Teacher A, 17/02/15)

**2) Storyteller:** In this role, the teacher reads or tells a story to children with a book as support, asks questions, and helps them to predict events (Sarach, 2002). Teachers read books to children, especially in the hunting corner. Three reasons explain this situation. First, the tent is a gathering place; Teacher B confirms: "Getting attention is easier in the tent" (teacher B, 4/22/15). Then, the books are written in Atikamekw. When written in French, Teacher A "finds it difficult. The story, I have read it before; I translate after" (Teacher A, 10/12/14). Finally, teachers have probably accumulated experience. For instance, in the third play corner, Teacher A does not read the story to children during the play period and wonders how to introduce the book: "I looked it over on my own. It was to see what I could do with it" (reflexive, Teacher A, 3/24/15). In the fourth game theme, this same teacher reads passages from books to children. Teacher B also notes this conclusion: "I also had more experience" (teacher B, 13/05/15).

**3) Mediator:** In the role of mediator, teachers ensure to mediate between children and activities, equipment and instructions, to maximize children's learning. To keep the interest of the latter in symbolic play, teachers use a strategy: they model the way the game themes can be linked. For example, Teacher B establishes the link between the restaurant and hospital theme. During the exercise, she sits in the restaurant holding two dolls in her arms. They fall to the ground. She suggested the children to go to the hospital " But my babies, they fell. I had the idea of proposing to call the ambulance [...]. I suggested; they complied" (Teacher B, 1/29/15).

This teacher's spontaneous strategy encourages children to develop their scenario in symbolic play; it helps them reach a level of mature and complex symbolic play and also supports their spoken language, a component of the emergence of writing.



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## TEACHING WRITING FOR PLEASURE IN AN ANICINAPE ELEMENTARY SCHOOL

Our report provides an account on a part of an action-research project on the development of writing skills in Anicinapek and Innu elementary students, in collaboration with elementary schools in two communities, one in Abitibi-Témiscamingue and the other of the North Shore<sup>1</sup> (Da Silveira & al, 2015a; Da Silveira & al, 2015b). The general approach on this project was to find solutions to the problems in teaching of writing raised by teachers. Teams were formed, in dyad and in triads, involving a researcher and one or two teachers. A support system was established from the discussion between the researcher specialized in writing didactics and the partners, two fifth-grade and sixth-grade teachers; it was then tested in a school in Abitibi-Témiscamingue. In this article, we briefly describe the context in which emerged this support system as well as the school and the actors involved in the process. We then present the features of the system, changes in the practices of teachers, and benefits for pupils. Finally, we identify three factors conducive to the success of the support system.

### CONTEXTUALIZATION ELEMENTS OF THE PARTICIPATORY ACTION-RESEARCH APPROACH<sup>2</sup>

Conducted in collaboration with staff from each school of the communities concerned, our study aimed, among others, to support teachers in developing and testing new writing practices taking in account the relationship to writing of students<sup>3</sup>. In teaching French, notions of relationship to writing

(écriture) (Barré-De Miniac, 2000, 2002) and relationship to writing (écrit) (Chartrand & Blaser, 2008; Blaser, Saussez, Bouhon, 2014) provide a conceptual framework allowing to consider the teaching of writing based on various dimensions that influence the learning of it: the feelings and values of the writers on writing, their beliefs about the role of writing, their scholastic and writing practices (Da Silveira & al., 2015b). The concept of relationship to writing, presented to teachers at the beginning of the action-research and more specifically its affective dimension, has particularly caught the attention of two teachers working in the third cycle of the Anicinape elementary school in Abitibi-Témiscamingue. Aware that writing activities were generally perceived as a burden by many of their students in fifth and sixth grades, these teachers have expressed their intention to take up the challenge to do activities that rhyme with “pleasure” for most students. The concerned teachers also had the intuition that if the students’ interest in writing grew, their skill in this area would be even better. The researchers’ response consisted of an offer to support the teachers in their process; they then agreed to engage in a reflection on their teaching-of-writing practices in collaboration with one of the team’s researchers. Thus, during the 2013-2014 school year, a series of five triad meetings occurred from October to May. Given the distance separating the teachers and the researcher, four meetings were held in videoconferencing while the last was held in the school in spring 2014.

The institution where activities took place is a band school with a hundred students and nine classroom





where teachers proposed their long-term projects. During the 2014–2015 school year, the school management implemented a reorganization of teaching duties in the third cycle. This led the fifth-grade class and sixth-grade class homeroom teachers involved in the research to teach, for one, French for all students and for the other, to teach mathematics. This has allowed the fifth-grade teacher to continue exercising writing skills with students she had had in her class in 2013–2014 during the year of action-research experimentation.

The following table shows the kinds of texts, their number and titles of writing activities performed by students of the fifth-grade class during the 2013–2014 year. Note that the teacher, who had observed a clear difference in the students’ involvement according to their interest in a subject, chose the themes that she knew would reach youths of her community’s curiosity, for instance: seasons, forest, bustards, and important common holidays for these pupils, like Christmas or Halloween.

It is interesting to note that during the 2014–2015 school year, although the teacher was not systematically accompanied by the researcher specialized in writing didactics, she continued to teach writing using the same approach as the previous year, in other words by having students write in various genres frequently. During that year, the pupils produced 20 texts in eight different genres (fictional account, personal narrative, biography,

abstract, poem, letter of opinion, documentary article, recipes). The teacher enjoyed following the same students for a second year and was able to observe how her new teaching-of-writing practices produced results: first, she actually succeeded in making writing rhyme with pleasure, as much for herself as for the students; then, she realized that with the training, the pupils set about their work more easily, were less hesitant before the blank page and produced even longer texts: “[The students] felt inspired. I had never seen that. So, I too had fun with it, and that was just for pleasure. You see, there were some who were proud. Some wrote: ‘It was my most creative work!’ (Excerpt from the final interview with the teacher).

To document the impact of this writing training, we compared the lengths of the texts of two students monitored by the teacher for two consecutive years. For the purposes of this comparison, she selected two students she considered respectively average (Student A) and high level (Student B) from their results in French during the school year. The comparison between the students was to highlight the remarkable progress of Student A, whom in less than two years, has caught up with Student B in terms of average of written words per text. In fact, she went from a 130-word production in average per text in fifth grade to a 180-word production in average per text in sixth grade, an increase of 40%. Furthermore, while in the fifth grade, Student A’s longest text had 210 words; in sixth grade, her

**CHART 2 : Comparing the length and number of the writings of two students during two years**

	Student A (average)		Student B (high level)	
	2013-2014	2014-2015	2013-2014	2014-2015
	5 <sup>th</sup> grade	6 <sup>th</sup> grade	5 <sup>th</sup> grade	6 <sup>th</sup> grade
<b>Number of texts produced</b>	<b>21/22</b>	<b>19/20</b>	<b>21/22</b>	<b>18/20</b>
<b>Word average (per text)</b>	<b>130</b>	<b>180</b>	<b>169</b>	<b>180</b>
<b>Longest text</b>	<b>210</b>	<b>470</b>	<b>309</b>	<b>456</b>
<b>Number of texts of over 200 words</b>	<b>2</b>	<b>5</b>	<b>7</b>	<b>6</b>



# REPORT ON SCHOOL PERSEVERANCE

*Thank you !*

The School Perseverance Scholarships were created to recognize efforts, enthusiasm, perseverance and involvement of First Peoples students.

In this first year, we have received numerous applications from youths whose paths are all more than inspiring. We are proud to be able to witness the perseverance and involvement of these students, and to see the support afforded by the different actors of the education community surrounding them, teachers and professionals, as well as parents.

We want to acknowledge and support these young First Peoples who continue to progress and evolve despite the hardships, and we wish to emphasize their exemplary tenacity.

To all of you, thank you for your great participation! Please know that we are behind you and we encourage you to continue on the path of perseverance.

**Centre des Premières Nations Nikanite's team  
and members of scientific committee**

# MODEL

## Lucasi Iyaituk, Inuit Nation, Iguarsivik School

“Lucasi wants to help his community, the younger ones and peers ... and that’s what makes him so unique. He is a positive role model for other students in the school. He is an extremely inspiring young man!”

Audrey Morin, Coordinator for Fusion Jeunesse

## Cindy Petiquay Richer, Atikamekw Nation, centre de formation générale des adultes des Rives-du-Saguenay

“I want to be a role model for my children. I want to show my determination and that one should never give up. Every day I try to get better and to challenge myself. I’m close to getting my high school diploma and I have the motivation to keep going till the end.”

## Julia Chachai, Atikamekw Nation, Nikanik School

“These barriers demonstrate my school perseverance and determination. I learned to be stronger in school and continue till the end. That makes me a role model for younger students in my school, that’s what pushed me to go further.”

## Liliane Fournier, Inuit Nation, Iguarsivik School

“Liliane is a force of nature. When facing challenges, she gets into a solution mode and moves into action. Liliane is a positive role model at all times, with a bright future!”

Audrey Morin, Coordinator for Fusion Jeunesse

## Rebecca Tukalak, Inuit Nation, Iguarsivik School

“Rebecca asks for help, verbalizes her difficulties, comes to school, and is committed within its environment. She certainly is an inspiration. Her maturity, her sensitivity and her sense of responsibility make Rebecca a crucial part of the school.”

Audrey Morin, Coordinator for Fusion Jeunesse



**AUDREY MORIN** ◀  
Coordinator  
for Fusion Jeunesse

▶ **LUCASI IYAITUK**  
Inuit Nation  
Iguarsivik School

## Karen Pien, Algonquin Nation, Amik-Wiche School

“I would say that what motivated me most is that I will be a role model for my little sisters. Today I look how far I’ve come and I feel proud, proud of myself. Knowing that my family supports me gives me even more courage to move forward and finish high school!”

## Kayla Poucachiche, Algonquin Nation, Amik-Wiche School

“It is my self-pride and desire to make it that helps a lot. My greatest wish is to see my community to increase its graduation rate, so I will contribute hoping to become a model for future generations, and I will work hard for it. We are all capable.”

## Allisson Cheezo, Algonquin Nation, Amik-Wiche School

“I am very motivated to finish high school. I’d like to be a model for those behind me; I would like to show them that anything is possible. Even when there are difficulties, it is possible to go for what we want to be in the future and to have a good life.”

## Romana Poucachiche, Algonquin Nation, Amik-Wiche School

“For me, school was never easy. I want to get a school diploma to be a model for my little sister, but the most important reason is that I want to get it from the school where my grandmother was director.”

## Norman Junior Papatie, Algonquin Nation, Amik-Wiche School

“I realized that despite the ups and downs, I have to move forward. We cannot stand still, it leads nowhere. I want to be an idol for the youth in my community; I also want to show them the outside world.”

# RESILIENCE

« **Daphné Rock, Innu Nation,  
Centre d'éducation des Adultes Chemin du Roy**

"Everything was destroyed around me, nothing tempted me. Two years after [my diagnosis of pancreatic cancer], I decided to pull myself together and return to school."

« **Michel Byron, Innu Nation,  
Manikanetish School**

"Very few people were aware of my condition (epilepsy). I had to open up to my friends and my teachers to explain my absences. The support I have received moved me. I was able to catch up and it allowed me to strengthen bonds of friendship."

« **Alain Wabanonik,  
Algonquin Nation,  
Amik-Wiche School**

"When I face difficulties, I continue to move forward and I do not intend to give up so easily. I manage with the support of my family, my friends, and my teachers."



» **KEANNA GOODLEAF** ◀  
Mohawk Nation  
Howard S. Billings School

» **PATRICIA DANN**  
Teacher and  
Coordinator (IB)

« **Katherine Ottawa-Néquado,  
Atikamekw Nation, Chavigny School**

"For sure my motivation had decreased significantly, but the feeling of wanting to succeed was still present. So, I continued to make efforts. Even today, I see that perseverance is worth the while. I have improved a lot and I'm proud."

« **Keanna Goodleaf, Mohawk Nation,  
Howard S. Billings School**

"However, I still accomplished my goal all these years without knowing I had this problem [reading comprehension disability] by working hard and going to every tutorial session offered."

« **Daphnée Petiquay-Wabamoose, Atikamekw Nation,  
école forestière de La Tuque**

"I give my all until the end, without letting go. Despite the difficulties, I always knew how to overcome them and stay motivated. No matter what happens, I understood that we should let go. It takes sustained effort and do what it takes to get ahead in life. Perseverance is worth it."

# WILL

## Jérémy Gill Verreault, Innu Nation, Kassinu Mamu School

"I decided to get myself together. I stopped playing video games to focus on my time in school and sports, which was very beneficial. I stand out in the cinema by my imagination, while being able to stay serious when necessary."

## William Branconnier, Innu Nation, Kassinu Mamu School

"Today, I'm proud of myself, I'm graduating and I am aware that many challenges await me in college, but I'm confident, persevering, and above all, I know I can ask for help if needed. I have come a long way since the first secondary year. I have come a long way since the first year in high school."

## Maïna Vassillou-Allard, Innu Nation, polyvalente de l'Érablière

"I really wanted to succeed in this area; therefore during several afternoons at school, I took remedial classes and I had a private tutor on weekends."

## Andrew Manisishish, Innu Nation, Teueikan School

"My mother is my inspiration. She always encouraged me to finish high school, although I was not motivated. She would always say to me: 'You'll be proud of yourself after!' 'My motivation made me do lots of nice things.'"



**JÉRÔME LACHANCE** ◀  
Teacher of mathematics  
and sciences

▶ **WILLIAM BRANCONNIER**  
Innu Nation  
Kassinu Mamu School

## Mélodie Bernard, Mohawk Nation, école Liberté-Jeunesse

"I work hard and educators help me to put resources in place to help me to persevere, to motivate me and calm me down when I get angry."

## Marie-Soleil Mapachee, Algonquin Nation, polyvalente la Forêt

"During examination sessions, I motivate myself with my friends and I try to take it one day at a time."

## Brian Audla-Tooktoo, Cree Nation, Golden Valley School

"I'm determined. I first do any work by myself. If I face a problem, I ask a peer and if he doesn't know either, I ask a teacher for help."

## Vicky Penosway, Algonquin Nation, Amik-Wiche School

"I often tell myself that it is not the time to fail when I'm so close to the goal. I believe I am able to succeed because my motivation is there."

# DREAMS AND OBJECTIVES

« **Alyssa Jérôme, Innu Nation, Manikoutai School**

“I know what can happen to me if I drop out of school and it gives me good reason to stay in school and achieve my goals and dreams.”

« **Damiana Mestokosho-Napess, Innu Nation, Teueikan School**

“My motivation was to prove to myself that I could succeed and, above all, finish high school. This is a goal that I gave myself. My family was there to encourage me in times when I wanted to drop everything.”

« **Daren Germain, Innu Nation, Kassinu Mamu School**

“I participate in territory outings to learn about the culture and practise the culture of my ancestors.”

« **Coralie Robertson, Innu Nation, cité étudiante de Roberval**

“I am a person determined to get my degree to be able to realize my dreams. I tell myself that if I want them to come true, I have to put the necessary efforts in achieve them and that’s what motivates me to persevere.”



« **JULIA CHACHAI** ◀  
**Attikamekw Nation**  
**Nikanik School**

▶ **CAMILLE ROUIDOUX-DAIGNEAULT**  
**Teacher of French**

« **Gabrielle Beauchamp, Mohawk Nation, école secondaire d’Oka**

“What motivates me the most is my future laboratory technician job. For this work, I give my 110% to school, what I did not do before because I did not have this magnificent project.”

« **Benoît Beauchamp, Mohawk Nation, école secondaire d’Oka**

“I am proud of the efforts that I have made. My motivation started when I found what I wanted to do later. This allowed me to believe in myself and to have better results.”

« **Mélina-Jane Anichinapéo, Algonquin Nation, polyvalente le Carrefour**

“I am proud of the efforts that I have made. My motivation started when I found out what I wanted to do later. This allowed me to believe in myself and to have better results.”

« **Kosis Petiquay-Quoquochi, Atikamekw Nation, école forestière de La Tuque**

“I am not discouraged; I want to achieve my goal, so I move forward.”

« **Dominique Papatie, Algonquin Nation, Amik-Wiche School**

“I am now in Secondary 4 and I still don’t want to quit school. I want a good future for myself, I won’t let go. My motivation comes to mind when thinking about school.”

« **Nikki Wabanonik Pénosway, Algonquin Nation, Amik-Wiche School**

“Yes, at times I did have the urge to quit everything, but I often find solutions. There are many reasons why I am still sitting at a desk, it is because I have dreams and goals in life that I am pursuing and I think that’s what motivates me the most!”

# INVOLVEMENT

« **Sabrina Aylestock,**  
**Innu Nation, Manikoutai School**

“My academic success rhymes with the word commitment. I stand out at meetings, express my ideas freely, and do show determination and leadership. This is my last year in high school, you have to enjoy it!”

« **Shanon Germain, Innu Nation,**  
***polyvalente des Quatre-Vents***

“My motivation was evident when I decided to enroll in a program not knowing who was going to this school, and being the only Aboriginal in my cohort. I found it important to be part of a committee, because it allows me to be behind the scenes, to be aware and participate in many activities.”

« **Noah Kilupa Eliyassialuk,**  
**Inuit Nation, Iguarsivik School**

“Noah made a strong comeback in school by demonstrating his constant desire to make a difference in the community. His involvement is growing and he wants more and more committed, which is extremely inspiring!”

Audrey Morin,  
Coordinator  
for Fusion Jeunesse



▶ **KAREN PIEN** «  
**Algonquin Nation**  
**Amik-Wiche School**

▶ **HÉLÈNE CARON**  
Teacher

« **Debbie Mapachee,**  
**Algonquin Nation,**  
***polyvalente la Forêt***

“I’m in my final year of high school. This was an important and remarkable step for me. I am motivated more than ever to continue my studies. I stand out by my leadership and my involvement.”

« **Britney Commonda, Algonquin Nation,**  
**D’Arcy McGee High School**

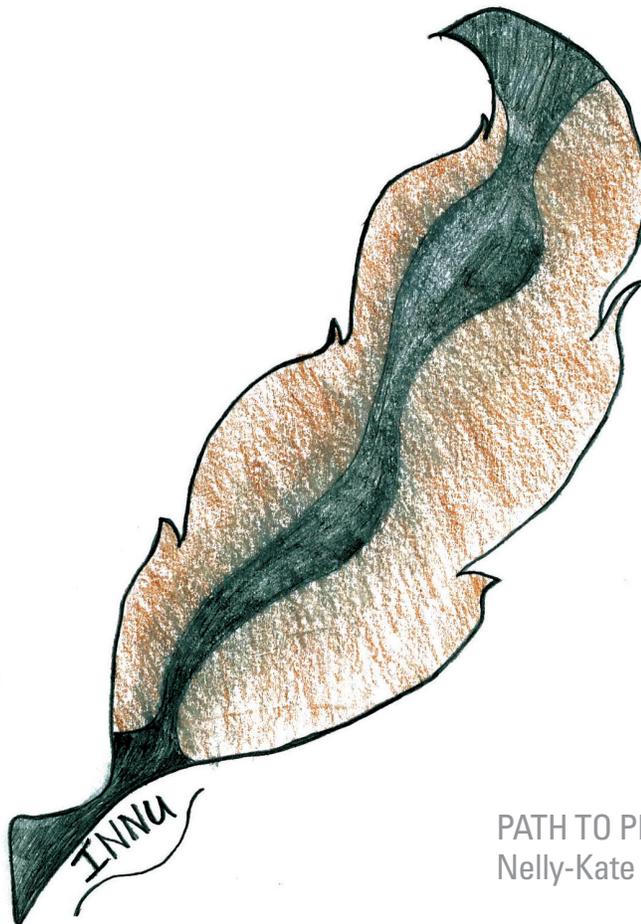
“I am sure that she will play an important role in her community in the near future. She is not a quitter and she is very determined and motivated to succeed academically. Britney is very involved in creating awareness of indigenous issues at school and in her community.”

Jennifer Piercey, Aboriginal Success Coordinator

« **June Moar, Atikamekw Nation,**  
***Institut secondaire Keranna***

“This student stands out, among others, by his openness and intellectual curiosity. All other teachers also testify to his involvement, autonomy, and respect for other students.” Méliissa Paré, Professor in social sciences at *Institut secondaire Keranna*

# LIST OF WINNERS AND PARTICIPANTS



PATH TO PERSEVERANCE  
Nelly-Kate Courtois

## LIST OF THE 6 WINNERS (ALPHABETICAL ORDER, BY FIRST NAME) AND OF THE 7 FINALISTS FOR THE SCHOOL PERSEVERANCE FOR FIRST PEOPLES SCHOLARSHIPS

**JULIA CHACHAI** (ATIKAMEKW NATION)

FINALISTS: CINDY PETIQUAY RICHER AND ANNIE MIKIS DUBÉ DUBORD

**KAREN PIEN** (ALGONQUIN NATION)

FINALISTS: CAMERON RANKIN AND GREGORY WAWATIE

**KAYLA OTTER-MOWATT** (CREE NATION)

**KEANNA GOODLEAF** (MOHAWK NATION)

FINALIST GABRIELLE BEAUCHAMP

**LUCASI IYAITUK** (INUIT NATION)

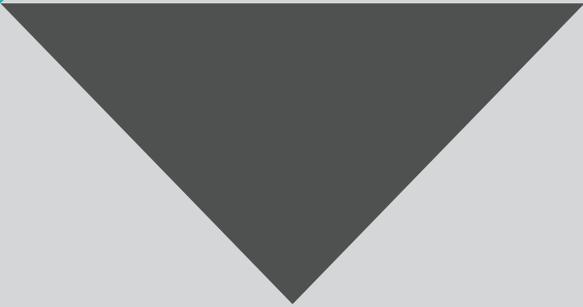
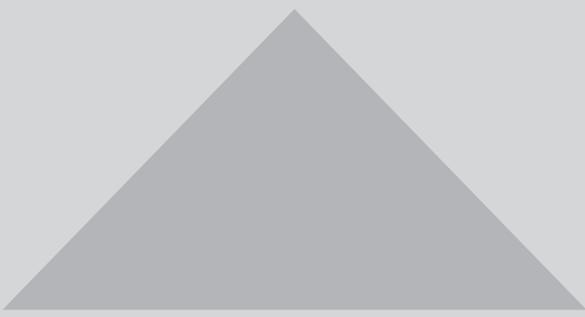
FINALIST LILIANE FOURNIER

**WILLIAM BRANCONNIER** (INNU NATION)

FINALIST CORALIE ROBERTSON

## LIST OF THE 46 PARTICIPANTS (ALPHABETICAL ORDER, BY FIRST NAME) SCHOOL PERSEVERANCE FOR FIRST PEOPLES SCHOLARSHIPS

Alain Wabanonik (Algonquin Nation)	June Moar (Atikamekw Nation)
Allison Cheezo (Algonquin Nation)	Karen Pien (Algonquin Nation)
Alyssa Jérôme (Innu Nation)	Katherine Ottawa-Néquado (Atikamekw Nation)
Andrew Manisishish (Innu Nation)	Kayla Otter-Mowatt (Cree Nation)
Annie Mikis Dubé-Dubord (Atikamekw Nation)	Kayla Poucachiche (Algonquin Nation)
Benoit Beauchamp (Mohawk Nation)	Keanna Goodleaf (Mohawk Nation)
Brian Audla-Tooktoo (Cree Nation)	Kosis Petiquay-Quoquochi (Atikamekw Nation)
Britney Commonda (Algonquin Nation)	Liliane Fournier (Inuit Nation)
Byron Michel (Innu Nation)	Lucasi Iyaituk (Inuit Nation)
Cameron Rankin (Algonquin Nation)	Maïna Vassiliou-Allard (Innu Nation)
Cindy Petiquay Richer (Atikamekw Nation)	Marie-Soleil Mapachee (Algonquin Nation)
Coralie Robertson (Innu Nation)	Mélina-Jane Anichinapéo (Algonquin Nation)
Damiana Mestokosho-Napess (Innu Nation)	Mérodie Bernard (Mohawk Nation)
Daphné Rock (Innu Nation)	Nikki Wabanonik Pénosway (Algonquin Nation)
Daphnée Petiquay-Wabamoose (Atikamekw Nation)	Noah Kilupa Eliyassialuk (Inuit Nation)
Daren Germain (Innu Nation)	Norman Junior Papatie (Algonquin Nation)
Debbie Mapachee (Algonquin Nation)	Rebecca Tukulak (Inuit Nation)
Dominique Papatie (Algonquin Nation)	Romana Poucachiche (Algonquin Nation)
Gabrielle Beauchamp (Mohawk Nation)	Sabrina Aylestock (Innu Nation)
Gregory Wawatie (Algonquin Nation)	Shanon Germain (Innu Nation)
Jean-Pierre Jonally-Rhanda (Atikamekw Nation)	Shawerim Coocoo Weizineau (Atikamekw Nation)
Jérémy Gill Verreault (Innu Nation)	Vicky Penosway (Algonquin Nation)
Julia Chachai (Atikamekw Nation)	William Branconnier (Innu Nation)



PART 3

**HEALTH  
AND SERVICES**



**Patricia-Anne Blanchet**  
Centre des Premières Nations Nikanite, UQAC

## THE BENEFITS OF THE *ÉCOLE EN SANTÉ* APPROACH OF LAC-SIMON ON EDUCATIONAL SUCCESS AND STUDENT RETENTION

In the context of this report, we have had the privilege to speak with the instigators of an educational project implemented for over ten years in Lac-Simon's Amik-Wiche High School. Born from the meeting between the school and the community, the *École en santé* program shines both from the socio-educational and the scientific perspective by the recognized expertise of stakeholders involved, by its transferable model and, above all, by its benefits on students. In the form of an interview, this article is the testimony of two major actors in the implementation of this approach, M. Jasmin Cossette, Educational Success Coordinator, and Alexandre Brunet Brault, Teacher of Social Studies and Member of *École en santé* committee at Amik-Wiche High School. Background information and a presentation of the main goals of the project are given; then, a "story of practice" from the interveners consulted will follow. Finally, the conclusion provides a glimpse of the perspectives linked to the educational approach implemented in Amik-Wiche high school, in partnership with the community of Lac-Simon.

To begin, can you tell us about the reasons behind this project? Who were the people involved initially?

*10 years ago, I was [Jasmin Cossette] was coordinator of complementary educational services and of the Guidance Approach. During a provincial meeting, I discovered the *École en santé* approach and I immediately saw the applicability of such an approach within our educational community. From there, the teacher of physical education and health*

*as well as two other teachers concerned by overall health were solicited, which, with myself, formed the first *École en santé* committee of our school.*

At that time, what were the problems in your social and educational environment?

*In our school, we had already observed a need for action, and this in the interest of the students, for their physical and mental health. Indeed, for over*

**The *École en santé* approach's prime objectives are prevention and promotion of healthy lifestyles. Indeed, we believe that we should not wait until problems arise to act; we need to work upstream and long term to achieve sustainable results. Inserted in a three-year strategic planning, an annual success plan is developed by the *École en santé* Committee, in consultation with the school team and community. This strategy encourages reflective practices and allows yearly adjustments overcoming the weaknesses identified and aligned with problems encountered.**





ten years, we noticed passivity amongst young people, few physical activities were offered. The majority of them also had poor nutrition. These two observations have been our thinking prompts. According to the logic, we believe that if we work with young people in a right state of mind and body; if we are able to project them into the future, to give meaning to their education, we have a winning formula to support perseverance and academic success in daily life.

Aware that the problem was beyond physical activity and food, we knew we had to first act to equip students with respect to them. Thus, in the second year, we benefited from the collaboration of the Community Health Centre through the expertise of a nutritionist who joined the Committee. Soon, the project resulted in a holistic approach to a multitude of student development factors.



### By which means is the project entrenched in the teachers' practices and school life in general?

It should be mentioned that without claiming to reinvent the wheel, it proved essential for us to build on the positive actions already implemented in the school. We first identified and reinvested them in order to incorporate them into a more comprehensive approach which, in a vision of integration, seeks the collaboration of the whole school, in synergy with the community.

From the start, the approach was duly explained to the school team to favour adhesion of its staff, all of whom were and still are consulted cyclically for the development and evaluation of the program. To do this, several work projects are proposed and targeted continued development is offered. Thus all are

familiar with the *École en santé* approach and its main axes.

It is a collective project uniting everyone in the common goal to support young people to develop life skills and expertise aimed at their overall health.

### What characterized the educational *École en santé* approach?

The *École en santé* approach's prime objectives are prevention and promotion of healthy lifestyles. Indeed, we believe that we should not wait until problems arise to act; we need to work upstream and long term to achieve sustainable results. Inserted in a three-year strategic planning, an annual success plan is developed by the *École en santé* Committee, in consultation with the school team and community. This strategy encourages reflective practices and allows yearly adjustments overcoming the weaknesses identified and aligned with problems encountered. Obviously, all actions taken aim at academic success and student retention. For instance, the promotion of habits such as restful sleep, daily exercise, and a balanced diet are effective practices present in our school.

### What strategies promote the *École en santé* approach's sustainability?

To be able to re-evaluate the actions implemented in the Amik-Wiche School, to improve them and, above all, to align them with the students' needs, we operate under an annual audit plan. At the beginning of each school year, an action plan is presented to the school team to ensure that all concerned actors are informed of the changes and preferred orientations. These strategies allow an economy of energy, while we avoid breaking down the interventions.

### Do you notice some changes in the students' lifestyles?

As the curriculum progresses, we notice a clear increase in student participation in activities offered as part of the *École en santé* program. Their involvement appears as progressive and influenced by a collective passion. We note in this regard that older students inspire younger ones to participate. Certainly, without them being necessarily familiar with the workings of the program, they recognize and appreciate the activities arising from the *École en santé* approach.



## Are these activities proposed within the courses or are they rather extracurricular?

We increasingly tend to integrate the *École en santé* approach within classes, through learning and evaluation situations (LES). We ask for active participation and collaboration from teachers in all disciplines. To do this, we suggest themes or aspects to work according to target directions that they can incorporate into their teaching content. We also invite them to find or even develop educational materials and SAEs about discussed key factors. Numerous original teaching materials have been developed. Through this, we have what we call specific “mass

**The identified six key factors are self-esteem, social skills, living habits (diet, physical activity, sleep, etc.), safe and healthy behaviours, favourable environments, and prevention services. In a search for balance, the six key factors are invested in four levels of action: the student, the school, the family, and the community. The objective is primarily to prevent and educate students in a positive way, not to intervene when the problem is already there.**

activities” bringing the whole school together: for example, running or athletic activities within the community are offered to all students. These activities are unifying and promote a healthier lifestyle. The effects of the *École en santé* program therefore thrive inside and outside the classroom. Extracurricular activities are also available outside of school hours.

Following the annual review of our success plan, we currently tend to offer something other than sports to meet the needs of students. Indeed, we notice now that boys are less involved than girls. We are eagerly seeking to develop activities which do not necessarily involve physical effort to mobilize the greatest possible number of boys: for example, culture, science or art-related activities are under development to expand our spectrum of actions.

## Within the *École en santé* program, what means were set up to support the academic success and perseverance of the students?

In ten years, the number of hours of physical activity per week available to students increased from 0 to 20 hours. This gives a good example of the efforts made to catch young people’s interest. Not being able to provide empirical data on dropouts, we know that inside as outside of school, a great number of actions are put in place to motivate young people and encourage them to complete their secondary-level education. To do this, we offer targeted activities based on the students’ interests to create cohesion, a sense of belonging in small groups: for example, the *Amik-Wiche en forme* project provides indoor training sessions for them on weekdays after school.



In 2008, we surveyed the students in relation to their socio-educational environment. The results showed that they did not nurture their sense of belonging toward the school and they were demotivated. These findings allowed us to offer, along with students, practical ways to remedy the situation. In the 2012 re-evaluation, we noticed an improvement in student responses who felt more involved in their school. The choice of actions depends on their needs and interests. To do this, key actors are always consulted.

## To conclude, would you tell us about the transferability and future prospects of the *École en santé* approach?

We had the initiative to inform the First Nations Education Council (FNEC), which groups 22 communities, of the educational advances made in our





**José-Tomás Arriola  
and Prudence Hannis**

# INTEGRATION OF PSYCHOSOCIAL SERVICES TO EDUCATIONAL SUPPORT AS RETENTION TOOL FOR FIRST NATIONS: THE PRACTICE IN KIUNA INSTITUTE

## CONTEXT

Inaugurated in 2011 and located in the Abenaki community of Odanak, the Kiuna Institute is a new college created by First Nations. Although it is intended for Aboriginal learners, it is open to all. The Aboriginal approach is favoured in all its areas of intervention. Recognized by the MÉESR, the college is under the responsibility of the First Nations Education Council (FNEC), working closely with Dawson College and the Cégep de l’Abitibi-Témiscamingue.

The Kiuna Institute has several objectives including the following:

- 1) to provide quality education in an environment that showcases the culture and traditions of First Nations;
- 2) increase access to post-secondary education as well as success and rate of graduation among youth and adults who enroll;
- 3) make a step toward autonomy of First Nations educational institutions (FNEC 2010).

The Kiuna Institute offers quality college education that highlights Aboriginal culture and traditions in a bilingual home environment and completely adapted to its clientele. Its flagship Human Sciences—First Nations Stream program (300.B0) introduces students to different disciplines through culturally appropriate perspectives and contentS, preparing them adequately to undertake university studies.

In addition, the Kiuna Institute’s educational project rests on three main directions:

- 1) to form leaders that will contribute to social and economic development of their community;
- 2) to enhance culture, identity and First Nations values;
- 3) to improve access, retention and success of Aboriginal students in the context of post-secondary education (FNEC 2010).

In 2015, nearly 70 Aboriginal students from several First Nations communities of Quebec attended the Kiuna Institute. Some of them were parents currently conciliating family and studies. These students usually arrive with the desire to acquire the necessary tools to build a better future and with great determination to succeed despite the pitfalls.

**In 2015, nearly  
70 Aboriginal  
students attended  
the Kiuna Institute.**



difficulties, absenteeism or presenteeism, anxiety symptoms, depression symptoms, interpersonal difficulties, domestic violence, substance dependence, suicide, isolation, etc. The diversity of these factors reflects the complexity of the challenges faced by being a First Nations student.

The development of the Kiuna Institute psychosocial counselling sector had to take account of this complex reality. In this sense, the need for a psychosocial service integrated to school considerations was rapidly established as was the importance of ensuring timely and accessible concerted interventions through the integration of psychosocial services to educational services.

In this integration of services perspective, the intervener's task definition represented a central element; from this derive the many opportunities for the intervener to be in contact with all members of staff on the front line. The role of psychosocial workers becomes critical in the coordination and provision of psychosocial interventions. This role requires availability and versatility on the intervener's part. The objective of this pivotal role is to facilitate the reference to psychosocial counselling service and, thereby, encourage greater accessibility to it. Ultimately, this system ensures that any student in need will have the chance to be adequately assisted.

**One of the Kiuna Institute features is its tight school supervision. Indeed, educational consultants are not only in frequent contact with students; they also monitor the evolution of the current session and the overall schooling, allowing to target students who might benefit from psychosocial support in addition to educational monitoring.**

**Therefore, this organization enables customized student monitoring with an integrated understanding of both academic and psychosocial challenges.**

The intervener is thus the therapist who offers psychotherapy essentially, but also acts in different situations involving psychosocial problems. First, he or she is the first responder in case of psychosocial crises, crises for which he or she has developed protocols in collaboration with the associate director. These relate to all crises possibly happening within the college as in the college residences. Meanwhile, bridges have also been created with surrounding resources (e.g.: hospitals, CSSS, the Abenaki police services, community organizations), since psychosocial crises with a more or less severe disorganization degree may have an impact on the overall college operations.

Indeed, given the close links between students, a psychosocial event at the college, as a community, can affect numerous students simultaneously to different degrees. Thus, protocols provide established and clear procedures in a case of a crisis and being able to contain it and respond appropriately and rapidly.

Another component of a psychosocial worker's task involves the role of consultant for teachers who request it. When they are concerned about a student, they can consult the intervener for courses of action to take to manage the situation, or for easy reference. Finally, the intervener's task definition implies participating in regular educational intervention meetings.

One of the Kiuna Institute features is its tight school supervision. Indeed, educational consultants are not only in frequent contact with students; they also monitor the evolution of the current session and the overall schooling, allowing to target students who might benefit from psychosocial support in addition to educational monitoring. Therefore, this organization enables customized student monitoring with an integrated understanding of both academic and psychosocial challenges.

## CONCLUSION

Through the collaborative approach of the Kiuna team, the supervision available to students gives very positive results. If the psychosocial sector's high attendance rate can testify to the magnitude of the challenges confronting them (50% of students





**Emmanuelle Dufour**  
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## CULTURAL SECURITY IN POST-SECONDARY EDUCATION: THE CASE OF THE KIUNA INSTITUTION

**Can cultural adaptation of a curriculum and post-secondary services contribute to the anchoring of identity of First Nations students? If so, can this anchoring bolster post-secondary perseverance and academic success?**

Research conducted as part of my Master’s project<sup>1</sup> tends to show that the development of culturally appropriate educational spaces promotes retention and post-secondary achievement of First Nations students in Quebec. The thesis resulting therefrom examines two existing formulas: 1) hospitality and support services adapted within provincial post-secondary institutions; 2) customized post-secondary programs and services offered by an institution affiliated with and for First Nations. The analysis of the first formula was accomplished following a field research conducted between 2013 and 2015<sup>2</sup> from various specialized educational bodies<sup>3</sup>. The second formula, this article’s main object of research, was examined through the testimonies of eight students or graduates and six members of the Kiuna Institution staff. Qualitative data from individual interviews and sharing circles met the quantitative results gathered through a written questionnaire, developed in collaboration with Université de Montreal’s Jeunes autochtones du Projet SEUR team<sup>4</sup>. 25 of the 33 students of the Institute’s Human Sciences, First Nation Stream program’s French Cohort and nearly sixty adult Aboriginal students from the Huron-Wendat *Centre de développement de la formation et de la main-d’œuvre* (CDFM) or participants in the Project SEUR university studies familiarization visit participated (n=83). The purpose of this article is to draw a portrait of the impact of introducing *cultural security* at the

heart of the curriculum and post-secondary services, based specifically on the Kiuna Institution model.

### CONTEXTUALIZATION

What do we mean by cultural security in academia? In the late 1980s, a nurse and Maori educator from New Zealand, Irihapeti Ramsden, developed the concept in response to marginalization and discrimination experienced by the indigenous people in the non-indigenous health systems (Blanchet, Garneau & Pepin, 2012). While some criticize the concept’s ambiguity and the interpretative nature, we define it here as the result of a potential offer of services and programs developed in respect and recognition of historical, cultural, socioeconomic, political, and epistemological determinants of target populations (Dufour, 2015). The establishment of a certain cultural security within post-secondary institutions not only requires the creation and implementation of culturally sensitive measures in the framework of concerted action; we must also consider the experience and response of students in order to evaluate its effectiveness (Colomb, 2012).

The vast majority (71%) of students who answered our survey shows considerable interest in post-secondary education (Dufour, 2015). This data echoes the ratio obtained by the Survey of First Nations Peoples Living On-Reserve (EKOS, 2006) which estimated, over 10 years ago, that 70% of First Nations communities’ youth aspired to post-graduation. Yet, less than 19% of the Aboriginal population aged from 25 to 34 years-old in Quebec will get at least a col-

lege degree (Canada, 2008). Numerous obstacles to Aboriginal graduation are documented in the literature. However, the fear of not succeeding is the main obstacle mentioned by over half of respondents (see table below, data derived from Dufour, 2015)<sup>5</sup>.

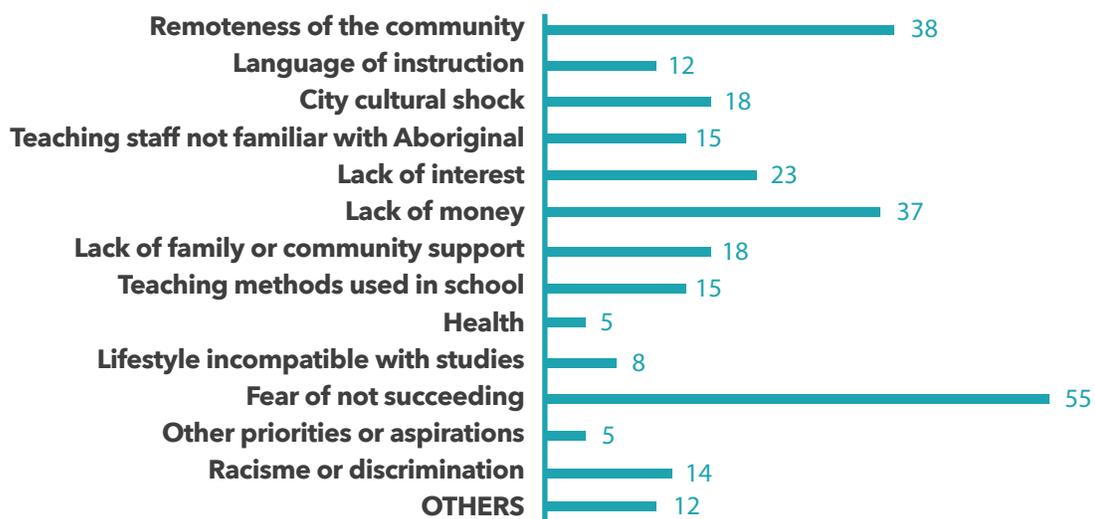
This finding comes as no surprise. Many participants stressed that post-secondary education, more specifically university studies, project an image of inaccessibility. Those from the Kiuna Institution, for their part, seem to have a confidence level twofold higher than that of their counterparts in terms of their academic and professional success. This analysis, which is not solely founded on quantitative basis, nevertheless appears reinforced by the testimonies collected. Thus, if we subtract the answers provided by the 25 Kiuna students, we find that the proportion of Aboriginal students who identified fear of failing as a potential obstacle to success reaches a comfortable majority of 68%. However, students surveyed selected components that can contribute to their post-secondary success, such as personal motivation, financial assistance, the idea of being part of the betterment of their community, etc. A certain number of them correspond to particular cultural security criteria within the post-secondary project. Participants generally aspire to a school environment that recognizes their special needs and schooling that takes greater account of the role and contributions of autochthonous peoples from yesterday to today. These results agree with those published by Joncas (2013) whereby a

substantial proportion of persevering academics participating in his study at the *Université du Québec à Chicoutimi* (UQAC) were in favour of: 1) attending a post-secondary institution created by and for native people; 2) benefiting from more opportunities and networking spaces with other Aboriginal students of the university (2013, p. 153). In recent years, Hospitality and support services, as well as autochthonous curriculum or customized to the needs of communities, have been growing in demand in CEGEPs and Quebec universities. Now, the Kiuna Institution remains to this day the only Quebec post-secondary<sup>6</sup> institution designed by and for First Nations.

### KIUNA INSTITUTION: "A SCHOOL MADE FOR US"<sup>7</sup>

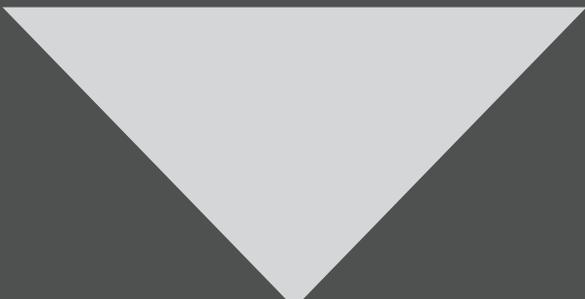
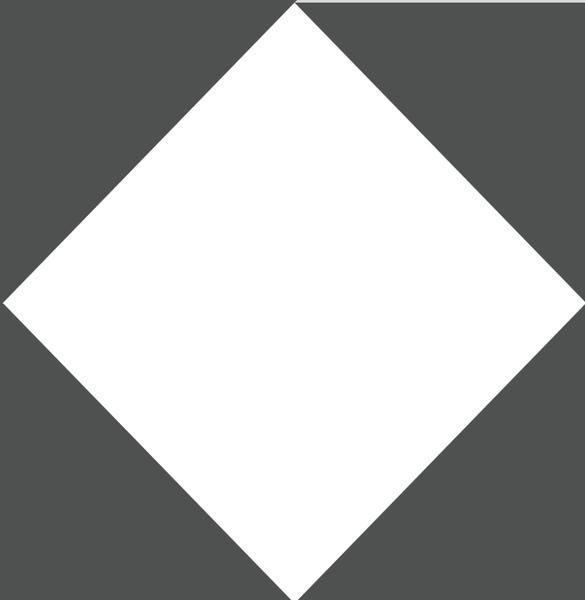
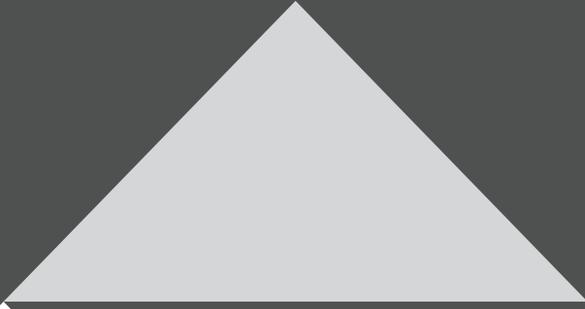
Kiuna Institution presents curricula and teaching approaches adapted to the cultures and realities of First Nations. The bilingual Human Sciences-First Nation Stream program in which were registered, in 2014, 51 Atikamekw, Innu and Mohawk students, but also Huron-Wendats, Abenakis, Anicinabes, Crees, Maliseets and others, leads to a college diploma issued by the *Ministère de l'Éducation et de l'Enseignement supérieur* (MEES). It fosters a secure attachment through the exploration of three key themes: identity, community, and society. Cultural security therefore irrigates all aspects of the post-secondary education project.

### ANTICIPATED OBSTACLES (%)









PART 4

**TOOLS AND  
INTERVENTION  
MODELS**



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## WEMOTACI: POSITIVE TRANSFER EXPERIENCE OF THE EDUCATIONAL ENTREPRENEURSHIP MODEL IN ABORIGINAL COMMUNITIES DEVELOPED IN LAC-SIMON

As part of this report, Ms. Céline Auclair, Executive Director of the First Peoples Innovation Center (FPIC), discussed with us the successful experience of academic entrepreneurship model developed in Amik-Wiche High School, in Lac-Simon. Winner of numerous awards, this project called Ateliers P+C=R (Persévérance + Compétence = Réussite—Perseverance + Skills = Success) emerges as a successful model which might be of benefit to many communities. Wemotaci's Nikanik High School is the first school to import this educational entrepreneurship model promoting school perseverance of Aboriginal students. This model was presented during the first Convention on Perseverance and Academic Achievement for First Peoples at Université du Québec à Chicoutimi (UQAC). In this interview, the original project outlines are first exposed; they then lead to the terms surrounding its transfer to Nikanik School and the results observed in the community of Wemotaci. An insight on the future prospects of the model concludes the interview.

### Initially, how did the idea of transferring this educational model emerge?

To answer this question, we must analyze and understand the educational entrepreneurship project implemented in Amik-Wiche School in Lac-Simon; a project amply rewarded on local, provincial and national scenes. We must also acknowledge the genius of the P+C=R model initiators who combi-

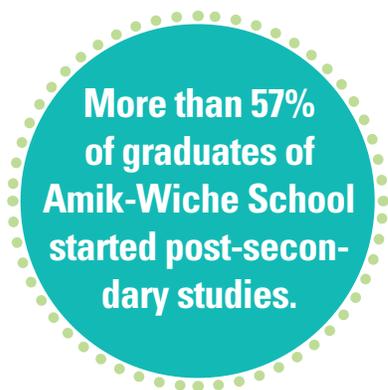
ned efforts in school perseverance and practical needs of the community because it is primarily this feat that caught the CPIC's attention.

Educational entrepreneurship within Aboriginal communities evolves with them and responds tangible needs.

First, it is important to emphasize the difficulty in school perseverance among Aboriginal youth, for whom the Western system of education does not conform to the transmission modes of Aboriginal traditions: one teacher for 30 students, it does not reflect First Peoples' practices over the millennia. The educational model was in fact reversed: 30 teachers were available for one child; the whole community contributed to his learning, in everyday life with its evolving realities rather than a closed class with prescribed modules that often escape the reality of autochthonous lifestyles. Consequently, high school dropout rates increased among First Nations. The path that leads to the end of high school



this real market where the Native community has many unmet needs particularly due to its isolation, the students get contracts from the school, band council, members of the community and even from regional businesses. These students learn to multiply, to measure, to extrapolate, to write and to present, and do so through their business and for real clients. The report to school has become quite different. The program which initially targeted second-cycle secondary is now available to special education programs.



### What are the educational intentions surrounding the educational entrepreneurship model?

As a source of motivation for students, the program primarily aims to increase the graduation rate. Experiencing success also has the effect of increasing their self-esteem. Conducive project-based learning, this program also allows to combine the realities of school with those of work. Moreover, the educational entrepreneurship model opens a window on the avenues offered by post-secondary education, such as finance, management, cooking, carpentry, and mechanics. It thus enables the student to grow and to plan for the future.

### What are the admission requirements for the program?

To be considered for this program, students must commit to the two rules of success in FPT:

- 1) Have less than 5% of absences and unmotivated delays during the school year;
- 2) Actively participate in all the financing activities of the Entrepreneurship Committee.

At the end of the school year, FPT students who met the two rules of success are entitled to travel abroad from the profits generated by the project. And it is the students themselves who choose the destination!

### What positive effects have been seen in Lac-Simon as a result of the implementation of the educational entrepreneurship model?

The statistics are proving very encouraging in this regard. While barely five years ago, only 10% of students were pursuing post-secondary education in 2015, it is more than 57% of graduates of Amik-Wiche School who started post-secondary studies, driven by confidence they have developed through this experience. Motivation, commitment and desire to succeed of students are greatly stimulated through this project which has a global impact on school, family and community life.

### How was the FPIC collaboration with Amik-Wiche School initiated?

With its media outreach and the many awards won, the Amik-Wiche educational entrepreneurship model attracted a lot of attention and other communities are interested in it. The First Nations Education Council (FNEC) even accompanied several representatives from various schools in the Lac-Simon community to meet the Program representatives. The committee quickly found itself overwhelmed by the demand and that is when we provided assistance.

A few years ago, the FPIC was participating in a conference in Quebec during which I was introduced to the model, which corresponded exactly to the role that our organization hopes to play in communities. Indeed, one of our mandates is to highlight successful models coming from different Aboriginal communities and to support their transfer to the communities interested. Given its strong conclusive results, the P+C=R project became very interesting to us. Pragmatic and contextualized, this approach holds, according to us, a real potential to propel school perseverance of Aboriginal youth which, as we know, remains below their actual potential. We contacted the Amik-Wiche School interveners to offer them our support and express our willingness to accompany them in propagation of

the model. At this pivotal moment, the requests for the model's transfer were beginning to be numerous, which had become demanding for the P+C=R team that go into communities to present the project and welcomed the group in its school. The FPIC then offered to support the P+C=R team by writing a guide and accompanying tools that enable school principals and teachers to understand the nature of the project and to plan its adaptation to their environment. Observation visits at Amik-Wiche School would then be more profitable; follow-up would then be less demanding for the P+C=R team.

### Do you use educational tools or other to transfer the model?

Considering the high demand for the model and to facilitate its implementation, the position of FPIC was immediately not to get involved in piece-by-piece accompaniment. Instead, we explored with experts in transfer of knowledge, how we can build an accompanying guide and a toolkit making possible the development of a portability framework that would apply to each of the communities interested in the model.

Thus, we work at the development of a knowledge transfer guide for educational entrepreneurship in Aboriginal communities. In producing this guide and application tools that will soon be made public, we also consult experts in Aboriginal education and academic entrepreneurship. Then, from a dense scientific material, we are popularizing the project to extract its essence, to make it accessible to stakeholders. The CTREQ (Centre de transfert pour la réussite éducative du Québec— Quebec Transfer Centre for Educational Success) is working with us to coordinate the scientific part; Diane Marie Campeau, an expert in Aboriginal education, ensures that the project complies with the spirit and scope of this pedagogy.

In respect of Aboriginal modes of acquisition and transfer of knowledge, the guide and its tools will be accompanied by visuals and video capsules describing all components of the P+C=R model. By way of integration and in a spirit of continuous improvement, we intend to conduct a follow-up of implementations of Amik-Wiche model within the various communities to document processes and integrate lessons learned. The Amik-Wiche model guide and implementation tools cover the commitment and involvement of the following actors: the school's teaching staff (the main courses involved are French, Mathematics, English and Entrepreneurship), the school administrators, the band council and its educational services, and the parents' committee. This guide will be facilitating in that it will give more autonomy to importing schools in the implementation of the model. Nevertheless, support remains in our opinion the key to the success of the model's import, as it allows you to truly ease the task of interveners who find themselves overloaded.

### Did the will to implement the project come from Wemotaci's Nikanik School or was the idea proposed by the FPIC?

Over time, different communities have shown interest in this model. The first community to engage in educational entrepreneurship project is Nikanik High School, in Wemotaci. Note, however, that the transfer of knowledge does not correspond to copies of the original model. It is rather to be inspired by it and to take ownership of it. While writing the guide, we realized that ownership by another community is a key factor to success. In Wemotaci for example, acknowledging the paternity of the model of Lac-Simon, Nikanik School was able to take into account the particularities of its community to develop a new model, the Wemotaci model, which guarantees its uniqueness and, by extension, its success!

## Which actors were initially involved in the export initiative of the model?

At Lac-Simon, the whole school team and several European institutions contribute to this unifying project. Among the leading actors, M. Patrick Binette, a high-school teacher, M. Dave Lefebvre, Director of Amik-Wiche School, were the resource persons to guide us in our efforts. At Nikanik school, the principal, Mr. Pascal Sasseville-Quoquochi, and the Deputy Director, Mr. Guy Bourassa, form the team that carries this initiative within the Wemotaci community. Apart from these, all school staff and several community members are also involved in this major project.

**In this real market where the Native community has many unmet needs particularly due to its isolation, the students get contracts from the school, band council, members of the community and even from regional businesses. These students learn to multiply, to measure, to extrapolate, to write and to present, and do so through their business and for real clients. The report to school has become quite different. The program which initially targeted second-cycle secondary is now available to special education programs.**

## Who did the implementation and adaptation of the P+C=R model go in Wemotaci? Were the needs different from those of Lac-Simon

The reality is different, certainly, or rather the community has prioritized differently needs in Wemotaci. For this community, the landscaping proved to be a priority. The shared desire to beautify the environment has become one of the main orientations of the project which rallied everyone into ac-

tion. Moreover, as this is a real market rooted in the needs of the community and that it is not artificial, students become true entrepreneurs and the fruit of their efforts is palpable and rewarding. The catering service and carpentry workshop are, with landscaping, the orientations of the Wemotaci model.

## What were the main results of the first export experience of the model in another community?

One of the priorities is to recognize the important contribution of Amik-Wiche School of Lac-Simon, which was very successful with respect to increasing the graduation rate after implementation of the educational entrepreneurship project. This success is the backbone of school perseverance for our youth and motivation for the school team, which devotes considerable time to this approach. For the Wemotaci community, it is certain that, although still fragmented, the results are also positive. We note, among others, that to participate in such a concrete and significant project significantly increases the sense of responsibility and autonomy of the students involved. This has an impact on their sense of competence, their self-esteem and, consequently, their school perseverance. With the landscaping project, the environment literally flourished under the community's eyes who is very pleased to have taken part in this adventure and who wishes to continue to develop educational entrepreneurship in its image.

## In conclusion, how do you see the future prospects of the model fostering school perseverance of Lac-Simon in Aboriginal communities?

Certainly, such an initiative requires the mobilization of many human and material resources which may bring their share of complications. The guide and the tools that are being developed by the FPIC and its collaborators, with the help of ambassadors of the educational entrepreneurship model in Aboriginal communities, aim to release Amik-Wiche School and to facilitate the implementation process in other Aboriginal schools. We are confident that the many benefits of this model outweigh the efforts that are sometimes imposed by the integration of a new pedagogical orientation.

With the successes achieved in Amik-Wiche School, we believe that schools elsewhere will have no trouble





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# CULTURAL ADAPTATION OF A SCREENING INSTRUMENT TO DETECT DEVELOPMENTAL DELAYS IN ATIKAMEKW CHILDREN

Clinicians and researchers interested in screening for developmental delays among First Nations children face the lack of measuring instruments designed and validated for them. The use of measuring instruments not taking account of linguistic, cultural and social aspects characterizing a particular cultural group is an issue as to the validity of the results.

A study from Findlay and al., published in 2014, indicates the need to establish specific standards for children of Canadian First Nations rather than resorting to those developed for the Canadian children population in general. This study highlights the probability that the age of acquisition of certain developmental skills differs among First Nations children. Longitudinal studies and surveys of Canadian and Quebec children have excluded those of First Nations because of the lack of culturally appropriate instruments. What is known then about the development of these children? On a developmental aspect, what vulnerabilities do they have? With which measuring instruments can they be evaluated?

This article reports the translation and adaptation of *Ages, Stages Questionnaires-3* (Squires and Bricker, 2009) with children aged 48 and 54 months (4 years and 4 years and 6 months) living in an Atikamekw community. The first part provides a general definition on developmental delays and screening. A description of the tool used is then proposed. The second part outlines the linguistic and cultural aspects to consider in a cross-cultural adaptation process of a measuring instrument. Finally, we will

expose the method used to achieve cross-cultural adaptation and key adjustments that were made to the initial versions.

## DEFINITIONS AND DESCRIPTION OF THE TOOL USED

### *Developmental delay and screening*

Developmental delays are defined as a delay or slow acquisition of developmental skills and adaptive behaviours that appear within one or in many spheres of development. Development spheres concern communication (language), gross and fine motor skills, problem solving (cognitive development), and individual or social skills (autonomy and socio-emotional development). Delay are usually reversible

**Longitudinal studies and surveys of Canadian and Quebec children have excluded those of First Nations because of the lack of culturally appropriate instruments. What is known then about the development of these children? On a developmental aspect, what vulnerabilities do they have? With which measuring instruments can they be evaluated?**



## THE CROSS-CULTURAL ADAPTATION METHOD APPLIED

The method used for the purpose of this study was largely inspired by the one proposed by Vallerand (1989). This method involves seven steps of which the first three concern the translation and adaptation of the test.

### *Phase 1: Preparation of the Preliminary Version*

The first step in cross-cultural adaptation was to translate and adapt the questionnaires from the source language (French) to the target language (Atikamekw). A committee composed of eleven people, consisting of ten educators from a childcare centre and the lead researcher, was organized to do the work. Guidelines were given to the committee. It was the adaptation of a guide developed by Hambleton and Zenisky (2011) which aims at supporting the adjustment process of tests. The elements contained in this guide focus on grammar and sentences, items' format, the equipment used and other aspects of culture. The second stage of Phase 1 was to perform reverse translation (or back translation) of questionnaires (from Atikamekw to French). The four people involved were members of the educational services staff in the community. Their work was individual.

### *Phase 2: Assessing the preliminary version and preparing the experimental version*

This step was to review the translated versions (French-Atikamekw) and reverse translations (Atikamekw-French) in order to compare the translated items and assess divergences. This work was achieved to create the experimental version. This step was completed through a committee-oriented approach. This committee was composed of four members. An adaptation of Hambleton and Zenisky's guide (2011) cited earlier was also proposed to them.

### *Phase 3: Pre-testing the experimental version*

This phase was to verify comprehension of the experimental version's items (questions). This audit was conducted among parents, educators, and children. In total, three parents, two teachers, and three child-

ren participated in the validation of the 48 months and 54 months experimental version questionnaires.

### *The main adaptations to the 48 months and 54 months (4 years and 4 years and 6 months) questionnaires*

The questionnaires are bilingual (French-Atikamekw). The questions for the children are in Atikamekw. The guidelines for users (parents, teachers) are in French. Children have the opportunity to respond in both languages. Some guidelines of the French version were revised because of second language context. Some items were withdrawn for their lack of cultural match. This is the case of an item in the "individual and social skills" domain in the 48-month questionnaire. The original item is to verify the child's ability to answer a number of questions concerning his first and last name, age, gender, the name of the village where he lives and his telephone number. Issues related to the family name and the name of the village were removed, since it is not common for children of this age to know such information; the question about the phone number was rejected, since many households do not have access to telephone service. Another adaptation is the addition of apparatus to certain items in the Atikamekw versions. For example, for one of the items in the "Communication" area of 48 and 54-month questionnaires, photos are used to verify the use of plural words. One item in the "Troubleshooting" domain was modified to better match the Atikamekw educational context. Thus, it is expected that children count to ten instead of fifteen. Another adaptation is made on the preparation of a package containing the necessary administration apparatus for the parents. The designers of the test do not offer such a package.

## CONCLUSION

This article described the methodology used for the translation and adaptation of *Ages, Stages Questionnaires-3* for Atikamekw children aged 48 and 54 months. The linguistic and cultural aspects to be taken into account to promote equivalence between source and target versions were exposed. Items in the fields of communication, problem solving, and individual and social skills were adapted to be compatible with the Atikamekw culture. The adjustments made have also contributed to increase the equivalence between the two versions.





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# INTERCULTURAL COMPETENCE OF PUBLIC EDUCATIONAL INSTITUTION DIRECTIONS WELCOMING ABORIGINAL LEARNERS

**The aims of this qualitative exploratory study is to describe, in terms of knowledge, attitudes and skills, intercultural competence as perceived by seven directorates of public educational institutions in Abitibi-Temiscamingue to better determine their relation to learners and autochthonous cultures. A description of the study will follow a brief overview of the context and research objective definitions. Development prospects will then be proposed.**

## CONTEXT

Training for development of intercultural competence and knowledge of Aboriginal cultures is limited in school administration programs in Quebec. In 1998, the Quebec Ministry of Education published *École d'avenir: Policy of School Integration and Intercultural Education* (1998a) and the *Plan of Action for Educational Integration and intercultural Education* (1998b) to support school actors in the development of intercultural competence during educational activities. It targeted the training of all staff in educational institutions to ethnocultural, linguistic, and religious diversity and socialization of learners. In 2001, this ministry published the *Training Program for Quebec Schools* and proposed to incorporate a cultural dimension into the teaching/learning by exploiting significant cultural references drawn from societies of yesterday and today, here and elsewhere (2001). It is a fact that Aboriginal cultures are part of the cultural references drawn from societies here. Yet according to our analysis, it seems that intercultural education

and Aboriginal cultural dimension is not clearly identified in the repository of the ten professional skills *he Training in the Administration of an Educational Institution. Orientations and Professional Competencies ten professional skills repository*, published 2008 for the school administration training offered in Quebec universities (Ministère de l'Éducation du Québec, 2008).

Furthermore, since the 1970s, the National Indian Brotherhood claims an educational system for the transmission of Aboriginal languages and cultures to the new generation to promote the inclusion and academic success of the latter (1972).

In 2010-2011, 1114 Aboriginal students were attending elementary and secondary schools in the Abitibi-Temiscamingue region (Action Réussite, 2013). Of these, 801 were attending community schools. The region has six schools located in the Pikogan, Winneway, Kitcisakik, Timiskaming, and Lac-Simon communities; there are two in Lac-Simon (Observatoire de l'Abitibi-Temiscamingue, 2012). The 313 other students were enrolled in elementary and secondary schools of the Quebec school network and integrated into regular clientele statistics (Action Réussite, 2013). These educational institutions of the Quebec school system are managed by non-Native administrators. Among these, many leave office because of a lack of knowledge on Aboriginal cultures and difficulties experienced (Secrétariat des commissions de l'Assemblée nationale du Québec, 2007). However, Sioui (2012) showed that Aboriginal students

THE REFERENCE FRAMEWORK OF CORE COMPETENCIES REQUIRED TO MANAGE AN EDUCATIONAL INSTITUTION

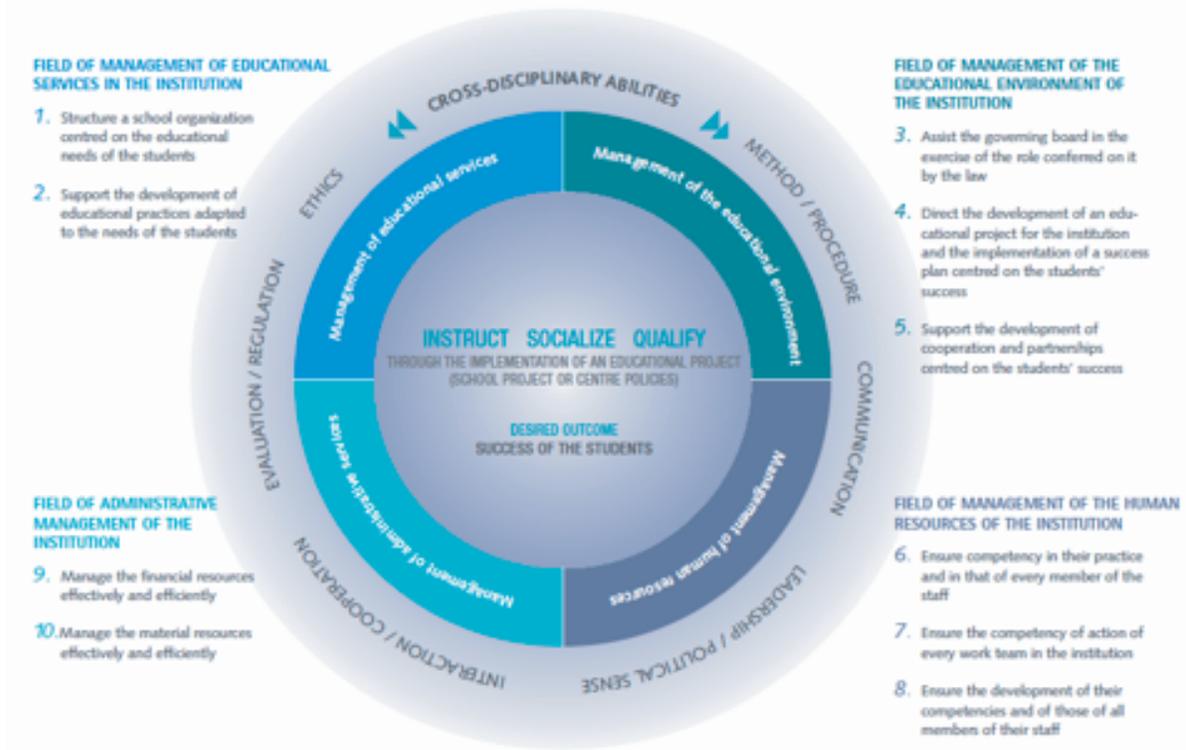


Figure 1 : Core competencies required for educational institution administration (Ministère de l'Éducation du Québec, 2008, p. 32)

succeed in school when their culture reflects in educational activities. Ghosh (2002) explains that abandonment was largely due to a lack of training in intercultural competence of educational institution administrators and, Gollnick and Chinn (2013), to a historical and cultural misconception on the learners' part.

**OBJECTIVE**

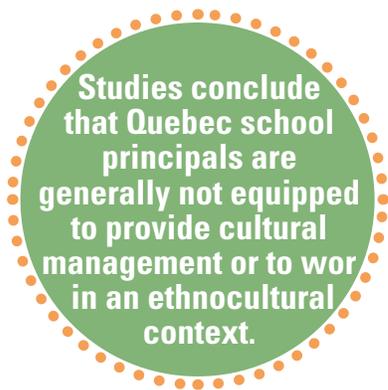
This exploratory qualitative research has an objective: to describe, in terms of knowledge, attitudes and skills, intercultural competence as perceived by seven public school administrations (elementary, secondary, adult, and vocational) in Abitibi-Temisamingue to better determine their relation to learners and Aboriginal cultures.

For the *Conseil de l'Europe*, the main organization defending human rights on the European continent, universities need to strengthen intercultural dialogue and define their universality through the formation of "intercultural intellectuals" (2011). From this study will result two new courses to the DESS (diplôme d'études supérieures et spécialisées) program in educational administration at the Université du Québec in Abitibi-Temisamingue (UQAT): one course in intercultural management and inclusion of diversity in an educational institution, and another on managing schools in an Aboriginal context. As a matter of fact, as mentioned previously, intercultural competence and knowledge of Aboriginal cultures development is limited with regard to training and in the field of research in educational administration in Quebec. The scientific relevance of this research lies in the production of knowledge to fill, in part, these weaknesses.

## THEORETICAL AND CONCEPTUAL SUPPORT

Theoretically, this research rests on the inclusive approach. This approach, used in the field of social and special education for years, now includes ethnocultural, linguistic, and religious diversity. According to it, school actors must understand the power relationships between majority and minority groups, which interact to generate discriminatory situations within the schools; then, they can take into account environmental, historical, familial, cultural and emotional factors affecting learning, identity, or the educational success of learners from minority groups (Potvin, 2013).

Contextually, intercultural competence is defined as “the ability to communicate effectively and appropriately in intercultural situations based on cultural knowledge, attitudes, and skills” (Deardorff, 2006). It basically refers to interaction with people from different cultures in order to achieve mutual positive results. The development of intercultural competence facilitates relations between people of various backgrounds and cultures within heterogeneous groups, which must all learn to live together in peace (UNESCO, 2009).



Given the increasing diversity of the Quebec population and the province’s Aboriginal context, school administrators can benefit greatly from a course in intercultural competence (Gélinas-Proulx, 2014) and Aboriginal cultures. For this reason, Potvin (2013) defines intercultural competence as knowledge, attitudes and skills necessary for school actors to work in a context of ethnocultural, linguistic, and religious diversity. According to the author, it is also these ac-

tors’ ability to acknowledge learners and educational community members as bearers of cultures and make the latter work for the benefit of these learners’ academic success. Intercultural competence encompasses government policies and school practices as it does values and behaviours of school actors.

As part of this research, multiple components are identified: conceptual knowledge (definition of intercultural, knowledge of politics and government documents on this) and cultural (definition of Aboriginal cultures, knowledge of politics, and government documents on this); openness attitudes towards learners and towards Aboriginal cultures, and openness to training in intercultural competence and Aboriginal cultures; skills definition of intercultural competence, self-assessment of one’s own sense of efficacy to develop intercultural competence and intercultural educational *leadership* practice (listening to Aboriginal learners, interaction with Aboriginal communities parents).

In 2009, to address the growing dropout rate of Aboriginal learners, the Canadian Council on Learning (2009) introduced the Holistic Model to Lifelong Learning for First Nations including several areas of knowledge: the human world, territory, language, traditions and cultures, and spirituality.

It recommends inclusion practices and the development of cultural competence in educational environments to meet individual and collective needs of Aboriginal learners. Despite these arguments, Lefevre-Radelli (2014) note that autochthonous organizations are still accusing government authorities in Quebec of promoting an educational system with an assimilationist agenda.

Moreover, in their 2010 study from eight school administrations outside Montreal on ethnocultural and intercultural school management practices, Bouchamma and Tardif (2012) conclude that these practices remain scattered and individual without pursuing an overall policy, although they tend to promote learner success.

However, no studies on these practices for Aboriginal learners exist in Quebec. In addition, studies conclude that Quebec school principals are generally not equipped to provide cultural management or to work in an ethnocultural context (Fall 2010).

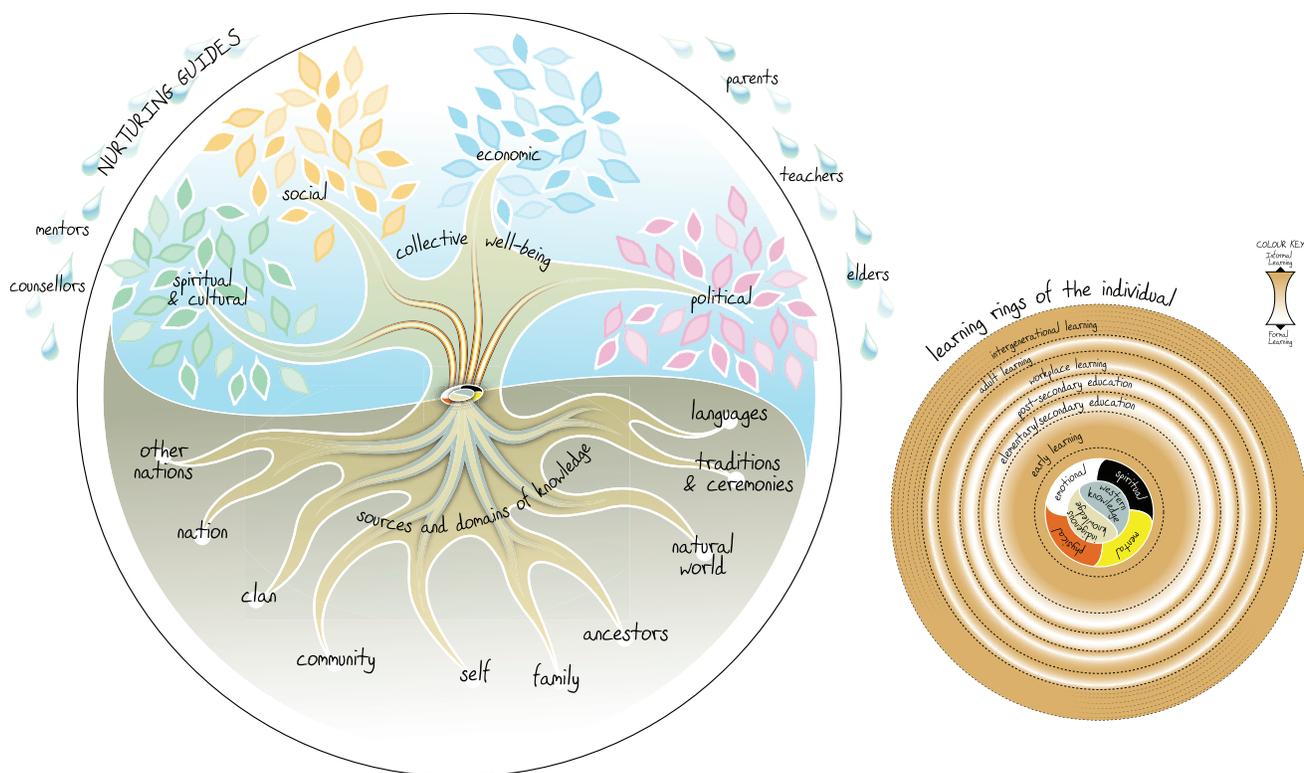


Figure 2 : Holistic model to lifelong learning for First Nations  
(Canadian Council on Learning, 2009, p. 12).

## STUDY DESCRIPTION

This type of interpretative qualitative research aims at understanding the meaning given by school administrations to intercultural competence based on their past management experience in institutions welcoming Aboriginal learners. It is also descriptive, since we want to explain the phenomenon under study, exploratory and pilot, since intercultural competence of public educational institution directions pertaining to Aboriginal cultures is not documented for learning purposes and in the field of research in educational administration in Quebec.

A semi-structured interview of one hour and thirty minutes was performed with each of the seven administrations previously mentioned: two from an elementary school, three from a secondary school, one from adult education, and one from vocational training, all from a school board in Abitibi-Temis-

amingue. Regarding the construction of parts of the interview guide, intercultural competence components defined in the theoretical and conceptual support already mentioned have been operationalized. The participants (four women and three men) were chosen for their capacity to review intercultural competence through their field experience in managing institutions for Aboriginal learners. It is therefore a convenience sampling. The interviews were conducted from February 15 to April 30, 2016. They were recorded and transcribed in full, in order to facilitate a systematic and reliable analysis. The researcher used the thematic content analysis methods to bring out the respondents' perceptions (Boutin, 2007). Using NVivo software has simplified the consolidation and analysis of some data.

According to preliminary data, which are limited to knowledge, there seems to be a variety of definitions of intercultural provided by the respondents: the



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Andrée-Yanne Parent

# PERSEVERANCE AND ACADEMIC ACHIEVEMENT FOR FIRST PEOPLES: YOUTH FUSION AS AN INNOVATIVE MODEL

## CONTEXT

Early school-leaving is a major social problem in Quebec. Indeed, 25% of young people still abandon school before the age of 20 with no diploma or qualifications. In addition, 90% of young people from Inuit and Cree communities get their high school diploma in five years (37% in the rest of Quebec) and the absentee rate is especially important: it rates at 27, 6% in the secondary and at 18.7% in the elementary, according to the Cree school Board's 2014-2015 Annual Report.

tors to implement and support projects that motivate at-risk youths to excel creatively, stimulating them to become more involved in their academic success, and instill a sense of belonging at school.

It is the only organization to be present every day of the week throughout the school year, in eight northern villages of Nunavik and nine First Nations communities (Cree, Innu, Mohawk), in addition to having

## OBJECTIVE

Youth Fusion wishes to foster the perseverance and academic success of young people, including those of the First Peoples, through a comprehensive intervention model culturally appropriate and rooted in communities.

It is the only organization to be present every day of the week throughout the school year.

## DESCRIPTION

Youth Fusion is a charitable organization created in 2009 by Gabriel Bran Lopez, a young social entrepreneur, who has chosen to develop a new effective response formula for perseverance throughout Quebec.

The formula is both simple in concept and innovative in its application. Youth Fusion hires university students (or recent graduates) as project coordina-

a unique partnership with the Aboriginal Student Resource Centre from John Abbott College. In the seventeen communities where the organization is present, 31 university students work (30 hours per week from September to June) as project coordinators, in elementary and secondary schools, to implement 30 suitable projects adapted to local contexts (Arts



Youth Fusion also values the importance of creating positive relationships with peers. This is why mentors from the community, high school students, are involved with elementary and high school students or with both, in the same community. This win-win relationship is a rewarding work for mentors and allows young people to have genuine exchanges and a positive outlook on the future. Young people participating in activities are also placed in mentoring and *leadership* situations by conducting activities for younger people in the community. In Waswanipi for instance, the School Engagement project Coordinator proposes a literacy activity in which sixth-grade students read for kindergarten or first grade pupils. In Salluit and Aupaluk, motivated secondary four and five students were also hired as local trainers, to support the work of the project coordinators. This position provides them with a first employment opportunity (an average of five hours per week), in addition to helping them develop many project management skills as in specialized fields (music, video production, etc.). They are inspiring models for youths of their community.

relationship and perception of the educational institution within the communities.

## ASSESSING THE IMPACT OF YOUTH FUSION

The following data refer to two anonymous surveys in spring 2015 using *Survey Monkey* in which respondents participated voluntarily. The first survey

**In Waswanipi for instance, the School Engagement project Coordinator proposes a literacy activity in which sixth-grade students read for kindergarten or first grade pupils. In Salluit and Aupaluk, motivated secondary four and five students were also hired as local trainers, to support the work of the project coordinators. This position provides them with a first employment opportunity (an average of five hours per week), in addition to helping them develop many project management skills as in specialized fields (music, video production, etc.). They are inspiring models for youths of their community.**

**Statistics are set forth in relation to 218 students as well as 64 staff members who participated in the surveys.**

One of university students' objectives is to organize success and academic achievement experiences through various activities and create opportunities to celebrate local talent with extraordinary events, such as: the Salluit Art and Music Festival, the *Leadership* camp and conference, the Robotics Festival, the CLIP short film Festival or local concerts. The whole community can attend young people's performances and parents meet with teachers in a context other than the parent-teacher meetings. Youth Fusion also seeks to bring the school team and community members to know each other better to improve their

was made with students among some 1800 participants in Youth Fusion activities<sup>1</sup> during the 2014–2015 school year, more specifically 218 responding students; the second was administered to the school staff, community members, and other organizations stakeholders, including teachers, principals, behaviour specialists and advisors, namely 64 responding members. The surveys were developed in collaboration with the *Centre de recherche et d'intervention sur la réussite scolaire* (CRIRES—Research and academic achievement Centre), based at Laval University and specializing in the evaluation of educational programs.

Factors promoting school retention used herein are those determined by the *Centre de transfert pour la réussite éducative au Québec* (CTREQ—Transfer



Julie-Anne Bérubé  
and Frédérique Cornellier



## SUPPORT FOR COLLEGE AND UNIVERSITY EDUCATION: SHARING OF ABORIGINAL STUDENTS REALITIES AND OF WINNING PEDAGOGICAL PRACTICES

### CONTEXT

The presence of Aboriginal students at the Val-d'Or campus, both in CEGEP de l'Abitibi-Témiscamingue and at the Université du Québec in Abitibi-Témiscamingue (UQAT), has been increasing since 2000 (Cornellier 2015). At UQAT, the majority of students are admitted on the basis of relevant experience and the institution wishes to assure their retention and success. Indeed, the 2009-2014 and 2015-2020 development plans describe clearly the will to strengthen partnerships with First Peoples.

The intention is to “contribute to skill development and the well-being of First Peoples” and “improve community relations” as well as “establish an academic structure [sic] for the training and research development for and with First Peoples” (Université du Québec in Abitibi-Témiscamingue, 2015).

For its part, the CEGEP “reaffirms its commitment to support First Peoples in their efforts to increase the level of post-secondary education in the communities” by establishing “appropriate training and using pedagogy sensitive to First Peoples culture and traditions” (Cégep de l'Abitibi-Témiscamingue, 2011, p. 12).

This commitment and involvement of both institutions in Aboriginal students' education brings about a definite need for development and dissemination of awareness tools and of appropriate and culturally reassuring educational strategies.

### OBJECTIVE

The *Synergie Cégep-Université* project's objective was to disseminate, among the CEGEP and UQAT faculty members and student services, winning strategies for teaching students from First Peoples. The data collected from 36 professors, teachers and lecturers have identified strategies implemented by them and obtaining success with Aboriginal students. The 32 Aboriginal students, in turn, shared their realities and challenges, and transmitted their success strategies and needs. In this gathering of information, the participating faculty members also mentioned wanting to create more exchanges between experienced teachers and new ones, and thus, share experiences, strategies and successes of each (Cornellier, 2015). The *Synergie* project research officer and Service First Peoples (SPP, UQAT) and First Nations Services (SPN CEGEP) advisers have therefore collaborated to develop a tool that would allow the dissemination of such information.

### PRACTICE NARRATIVE DESCRIPTION

#### *Data collection*

During data collection, professors, lecturers and teachers of CEGEP and UQAT expressed educational challenges about instructional pacing (more frequent stops and lack of time to cover the material) of evaluation and trust relationship to develop with students. According to one of the teachers interviewed, the first language of the majority of them







come with several fact sheets to clarify certain notions mentioned by the interveners, namely *Indian Time* and in *cultural safety* concepts, to begin. The Moodle site, on which the videos are available, also hosts additional documents on education and autochthonous communities as well as reflexive and additional information tools.

Interviews were so rich that the project expanded rapidly.

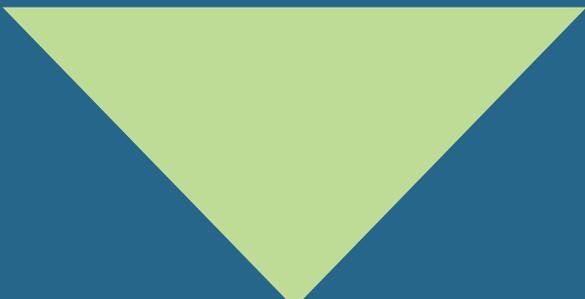
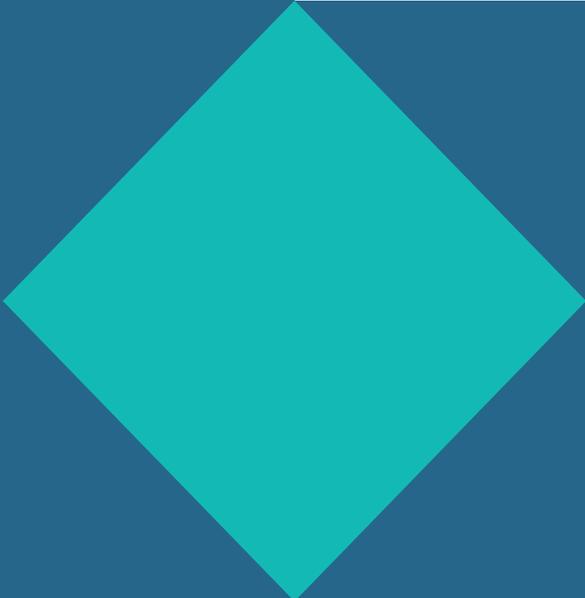
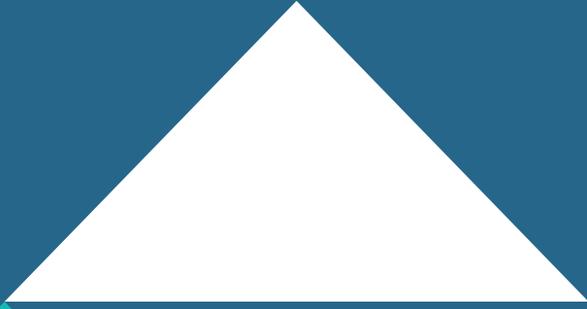
## THE CREATION OF THE VIDEOS

To create the videos, the research officer and two consultants have identified students and faculty members, who participated or not in the collection of initial data, as well as students' service representatives wishing to take part in the video briefs project. These people were chosen based on their experience, on their diverse profiles, and also on themes that we wanted to present. Interviews were so rich that the project expanded rapidly; the number of video briefs has doubled since its beginning. The project managers first analyzed all interviews to determine the quotes that were relevant for addressing previously identified themes and other themes have also emerged. Editing was done on paper and then completed with a technician from the audiovi-

sual services. The English comments were translated, keywords were targeted to give impetus to the presentation, and the Moodle site was created. The remarkable professional end result is authentic and rather documentary where observations, perceptions, impressions and analysis, alternating from students of different profiles and CEGEP teachers and stakeholders and UQAT, overlap. Some video briefs are practical; others are more informative, while others lead to reflection through presentation of ideas, perspectives, and various cultural aspects.

**The contents of the educational videos consist of three main components: Aboriginal students and their realities (their history, their challenges, their adaptation to a new environment, the pace and post-secondary requirements); teaching practices (winning strategies, the approach and availability, learning and challenges—particularly regarding language—, concept maps); and interculturalism (the perception of education of Aboriginal students, the importance of family and community, of belonging, the grieving process).**





PART 5

# REFLECTIONS



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# SHORT ESSAY ON CITIZENSHIP EDUCATION AND PEDAGOGY OF RECONCILIATION IN COLLEGE

During the past year, the Truth and Reconciliation Commission (TRC) reminded us of higher education institutions' responsibility in the ongoing reconciliation process in Canada, stating in its principles their essential role in the "support for cultural development, the inclusion of autochthonous epistemology, oral history, laws, protocols and links to the territories" (2015, p. 4). The presentation of the Commission's work is then part of the continuity of a historical trend, claiming for more than forty years Aboriginal rights in the management of education. Thus, the current context, in which a desire for mutual recognition appears to be emerging, also requires to be on the lookout for a predominant emphasis on solidarity, at the expense of autochthonous institutions' recognition and autochthonous decisions pertaining to education (Lévesque, 2015).

This tension between the principles of reciprocity and governance is present in the calls to action 45, 46 and 47 of the TRC, dealing specifically on reconciliation. It stresses the need to "establish relationships that are related to treaties that are based on the principles of mutual recognition, mutual respect and of shared responsibility so that they are sustainable, or [to] renew relationships of this type that are already established." Provincial, territorial and municipal governments are also asked "to reject the concepts used to justify European sovereignty on peoples and autochthonous territories, as the Doctrine of Discovery and the terra nullius, and to reform laws, government policies and instance strategies that continue to rely on

such concepts" (2015, p. 6). We address this tension further in another publication (Butler, Ng-A-Fook, Vaudrin-Charette and McFaden, 2015).

For now, I consider the elements linking citizenship education and inclusion of Aboriginal perspectives in college education from the perspective of interculturalism. As emphasized by Gauthier, Santerre, Blackburn, Joncas and Gobeille (2015), the "indisputable movement of intercultural encounter" and the views of the actors involved remain poorly documented. Thus, we try to respond to calls for action by the Truth and Reconciliation Commission, involving social responsibility of all Canadians for Reconciliation (TRC, 2015). In that sense, the college seems a breeding ground to study relational ethics around the emergence of a pedagogy of reconciliation.

## OBJECTIVES

From my experience as an educational consultant, I examine various representations of interculturalism (Hall, 1999 Saul, 2015) at work about reconciliation in my working environment, a college-level institution. Hence, I mention here four possible representations of Reconciliation from a non-Aboriginal perspective, namely idealization, empathy, denial, and commitment (Saul, 2015). Since this is my preliminary observations for my doctoral research project, I cast an eye over these representations with respect to Aboriginalization of higher



## ANALYSIS

In this first idealized representation of the territory, several elements take us into the Tundra. The teacher and his students explore the exotic, autochthony as distant “other”, but fascinating. Are Aboriginal literary works presented in the context of Quebec literature course? Are they presented as a major or marginal works? What is the place of the First Nations, Métis<sup>2</sup> and Inuit authors in Quebec literature courses?

This second representation leads students in another territory: that of taking account of their own cultural constructs compared to others. The constructed image of autochthony as exoticism conciliates, remaining, moreover, just as constructed. These factors of reconciliation, but also of separation, are considered by director Carole Poliquin in the film *l’Empreinte* (2013). It presents a view of the possible links between Quebec identity quests and cultural representations in respect of autochthony, including the perspectives of anthropologists Nicole O’Bomsawin and Serge Bouchard and those of poets, psychologists, etc. The film addresses in particular what Quebec cultures owe to the cultural heritage of the First Peoples and what has been lost in the breaking of relations. Here, the notion of empathy prevails as the engine of reconciliation.

The third representation, about resilience proves a third educational lead, not only in the context of French courses, but in the program elements of citizenship, history, philosophy, sociology, politics, etc. This time, students are encouraged to better know History, allowing the implementation of recommendations such as making the history of residential schools known. Moreover, this moment could help address the epistemological questions about languages, including tensions between Quebec identity representations and those of First Peoples in relation to them. In the film *l’Empreinte*, actor Roy Dupuis asks Josephine Bacon: “If I spoke Innu, what kind of question would I ask you?” She replies laughing: “Maybe if you spoke my language, you would not have so many questions for me because you would see a part of the world as I see it.”

In this last pedagogical object around Joséphine Bacon’s poetry, the teacher, the educator and the

institution examine mechanisms for intercultural ethics of co-construction of a pedagogy of reconciliation in Quebec.

## PEDAGOGICAL IMPLICATIONS

How can the absence of translations be avoided? How to co-construct the pedagogy of reconciliation?

Each performance mentioned here can influence the quality of the implementation of the calls to action of the TRC in college. For learners, the development of intercultural and citizen skills related to the development of a relational ethic indicates a relational dynamic. For teachers and educators, the development of interdisciplinary projects, taking account of multilingual contexts in language teaching and the development of collective skills in an educational institution are not to be overlooked.

However, following Lévesque’s initial caution, education to citizenship reveals a promising anchoring: education is undoubtedly a privileged way in this regard, both across countries and within Aboriginal world. There are other equally fundamental ways: equitable participation in the economy, renewal of policies for Aboriginal peoples, promotion of community involvement, determination to end violence perpetrated against Aboriginal women and children. Here are some pillars of decolonization and citizen encounters that are currently at work and on which rests the challenge of living together (2015, p. 239).

Here, anchoring in a specific place allows students and teachers to leave the framework of competence, of a course or of an institution to engage with nations ancestrally present in the territory. As with educators and researchers who have worked on these issues (Chambers, Blood, Donald, Ng-A-Fook, Gauthier), we see in this anchoring a way to explore the full potential of the renewal of our relations.

## CONCLUSION AND DEVELOPMENT OPPORTUNITIES

In short, as repeatedly demonstrated across Canada, a paradigm shift in international relations, especially regarding the perspectives and knowledge



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## A DREAM SCHOOL OR A SCHOOL THAT INSPIRES TO DREAM?

### CONTEXT

**This text, presented during the second edition of the Convention on Perseverance and Academic Achievement for First Peoples held in October 2015, is a reflection on the theme of dream schools made by five students from the Autochthonous Education Management Training Program of Université de Sherbrooke.**

These students, living in several Aboriginal communities in Quebec, have contributed diversified ideas and thoughts on how to support learning of Aboriginal students in order to lead them to educational success. Indeed, the autochthonous school context in Quebec is characterized by the coexistence of multiple identities, statuses, languages, and cultural backgrounds (Lévesque & al., 2015). The goal of this reflection by school actors already working in community schools was therefore to initiate a discussion



on the existing variable gap between the dream of a school adapted to Aboriginal students' culture and the reality experienced daily. From a reflexive

approach on school, they took a critical look at the physical and organizational structure of the latter in relation to its role *for and within its community*.

This reflection also focused on legitimate questions about the role of school in autochthonous communities, and this, as an educational institution within a political, historical, and social context. More specifically, it was about contemplating the means needed to foster linkage between Aboriginal education and Western education in order to propose a dream school, more apt to sustain educational success of all students. Therefore, the thinking process covered the program to offer and on the types of pedagogy to advocate.

### A PHILOSOPHICAL REFLECTION ON THE WORLD VIEW AND THE FOUNDATIONS OF SCHOOL

According to certain authors, any school system or any discussion about school and education takes place in a social and historical context. Two major educational traditions emerge: 1) formal education based on cognitive learning focusing on theoretical aspects of pre-knowledge; 2) informal education implying a tradition based on experiential learning (Livingstone, 2006).

Giroux (2000) explains that Western education is based on a formal learning difficult to dissociate from the intensification of market globalization. It is therefore a component in a paradigm designated as industrial in a so-called formal education. According







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